



SDI Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_51346
Title of the Manuscript:	Industrial Organizational Psychology Practices and Organizational Competitiveness
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	Nil	
Minor REVISION comments	I have done spell and grammar check, it seems article is fine	
Optional/General comments	In General this is a good article	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?		<p>Ethical Consideration</p> <p>The researcher adhered to ethical guidelines at all stages, mainly concerning respondents'/participants' anonymity, confidentiality and freedom. Others include citations and authority of relevant institutions, as indicated here under; regarding respondents, the purpose of the study was explained to the respondents and their anonymity and confidentiality of their responses was assured by means of a covering letter sent with each questionnaire. Responses were coded instead of reflecting names of respondents. The researcher further requested all respondents to sign the informed consent as a sign of expression of freedom to participate in the study.</p>