SDI Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	**Ms_JESBS_51346**
Title of the Manuscript:	**Industrial Organizational Psychology Practices and Organizational Competitiveness**
Type of the Article	**Original Research Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline)

PART 1: Review Comments

	Reviewer's comment	Author's comment *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	The study is suggested to explain the conceptual framework. It is required to explain how these variables identified. The study is suggested to explain the content of the questionnaire. How do you measure variables? Were they Likert Scale items? Explain the operationalization of the variables used in this study. In abstract, the study mentioned that it used qualitative data. Where was the explanation of qualitative approach? Did the study measure multicollinearity issue? Conclusion section needs to discuss with prior literature	
Minor REVISION comments	Refer the comments given in the manuscript.	
Optional/General comments		

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	Reviewer's comment	Author's comment *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	

Reviewer Details:

Name:	*Vilani Sachitra*
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