



SDI Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_48676
Title of the Manuscript:	Compensation-Intention to Quit Nexus: A Structural Equation Approach
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ol style="list-style-type: none"> Page 3 , 23 Staff over how many? Remove the lines in the frame work from compensation practices to the five IV and mention the hypotheses on the arrows. Update the references throughout the paper Explain why on the model few numbers were more than 0.840 There is no final model for the study 	<ol style="list-style-type: none"> 23 staff over 144. Page 2 The lines have been removed and indicated the hypotheses. The references have ben updated all through the work These means the indicator loads better; it explains better the variance in the variable. The final model SmartPLS is the model is Figure 2 Page 13
	Same comments up	
Optional/General comments	Good paper but need to explain and discuss more results and statistics	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	