



SDI Review Form 1.6

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| Journal Name: | British Journal of Economics, Management & Trade |
| Manuscript Number: | Ms_BJEMT_34044 |
| Title of the Manuscript: | Examining Employees' Attitudes Performance Appraisal and its Impact on Performance and Motivation in a UK Information Technology (IT) Firm |
| Type of the Article | Original Research Article |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:
(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <u>Compulsory</u> REVISION comments | <ol style="list-style-type: none"> 1. The study adopted both quantitative and qualitative approach. Here the quantitative setting is satisfactory. However, the research could be even better if more evidence of qualitative studies is introduced into the research. 2. "Preferably, a variety of appraisal techniques should be used to help ensure that the performance measurement process is comprehensive". Having mentioned that the researcher should give a list of such techniques that are relevant to the firm used in this research. | <ol style="list-style-type: none"> 1. Qualitative data collected through interview of the Firm's HR manager has been used to validate the quantitative data analysis in the study, but due to availability of space and word limit, more qualitative analysis done and are introduced in the study. 2. It has been addressed in revised copy |
| <u>Minor</u> REVISION comments | | |
| <u>Optional/General</u> comments | | |