



SDI Review Form 1.6

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| Journal Name: | Journal of Economics, Management and Trade |
| Manuscript Number: | Ms_JEMT_47686 |
| Title of the Manuscript: | EXPLORATION OF THE SPIRITUALITY VALUES IN ACCOUNTABILITY OF ISLAMIC ORGANIZATIONS |
| Type of the Article | |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|---|--|
| <u>Compulsory</u> REVISION comments | <p>This paper should be reorganized and then presented again. There should be three principal sections (in addition to the methodology). In the first section, the author should use the scriptural material and other literature to identify the ways in which it might be expected that an organization following Islamic virtues should behave.</p> <p>Second will be the findings section (after the methodology). In this section, the author should describe in detail what has been discovered from the respondents and from study of the organization.</p> <p>Third will be the discussion section. In this section, the author should consider the findings in the light of what might be expected from an organization behaving according to the virtues outlined in section 1. What this tells us about organizational effectiveness and any other issues should be highlighted as the contribution to academic knowledge.</p> <p>Research based on qualitative research should lead to some new propositions or concepts drawn from the findings which could be tested in subsequent research.</p> <p>The methodology section should be rewritten so that it is clearer. The language used should be specified. The sample selection process should be made clearer.</p> <p>In the conclusion, the suggestions should be renamed research limitations.</p> <p>Throughout, the author is encouraged to use less gender exclusive language: e.g. 'him or her' instead of 'him.'</p> | We are agree with your suggestion and we have revised our manuscript. |
| <u>Minor</u> REVISION comments | | |
| <u>Optional/General</u> I comments | | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|---|--|--|
| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |