

**CORPORATE GOVERNANCE MECHANISMS AND VALUE CREATION: AN
EMPIRICAL EVIDENCE.**

ABSTRACT

The study examines the perceived effects of corporate governance mechanisms on the value of manufacturing firms in Nigeria by adopting economic value added as the measure of firm value. Corporate governance mechanisms such as concentrated ownership, managerial ownership, board size, board independence and foreign ownership as they influence corporate valuation were empirically investigated. 89 listed manufacturing firms in Nigeria were selected for 5 years (2012-2016) for the analysis. The findings of the study shows that ownership concentration, board size and board independence positively impacted on firm value as measured by economic value added. However, managerial ownership and foreign ownership reported negative and an insignificant impacts on the value of Nigerian manufacturing firms.

KEY WORD: Corporate Governance Mechanisms, Economic Value Added, Firm Value.

1.0 INTRODUCTION

The desirability of maximizing shareholders wealth and protecting the stakeholder's interest has being the quest of corporate entities. The going concern concept of a corporate body is a function of the extent to which an entity can create value substantially for relevant stakeholders. Hence, for corporate entities to fulfilled corporate objective of maximizing wealth through value creation, relevant corporate governance mechanisms are strategically required for value creation. Fundamentally, there are different mechanisms of corporate governances upon which firms can utilised to enhance their economic value which implied the extent to which corporate governance mechanisms constitutes an important determinants of the value of firms.

From the perceptive of the fundamental analysis, the concept of corporate governance as determinants of corporate value is well grounded. Several studies such as Khan, Tanveer and Malik (2017) examines the impact of corporate governance practices on firm value. These studies were able to highlight a management process whereby firms considered the interests of stakeholders in totality and operate based on fairness, accountability, transparency and responsibility in order to enhance the value of firms (Van Horne & Machowicz, 2005). The mechanisms of corporate governance encapsulate stakeholders' right and responsibility by organising the relationship between management, shareholders, creditors, investors and other stakeholders. The study of corporate governance also involves the field of management study which encompasses organizational complexities in areas such as management practices, board composition, board power and other areas of corporate management (Smith, 2014).

Ideally, corporate governance is at the heart of unravelling how the owners of capital can monitor the activities of management in order to safe guide their investment for an

44 enhancement of corporate valuation. Shleifer and Vishny (1999) highlight corporate
45 governance as a mechanism of getting return on investment to the shareholders. The main
46 concern of corporate governance is to provide protection to investors and stakeholders and to
47 ensure corporate efficiency, transparency, and accountability and to mitigate arising conflicts
48 in order to create value for owners, managers and relevant parties (Aluchna, 2009). To pursue
49 these objectives many corporate governance mechanisms are designed to monitor the
50 activities of the managers and to alleviate the conflict of interests between relevant
51 stakeholders (Lecomte & Ooi 2013). Through this study, corporate governance practices as a
52 panacea for determining the value of corporate entity will enrich existing literatures on the
53 impact of different characteristics of corporate governance such as concentrated ownership,
54 managerial ownership, foreign ownership, board size and board independence will be
55 examined.

56

57 The write-up comprised the review of relevant literature in respect to corporate governance
58 mechanisms in section 2. In addition, section 3 cover research methodology while section 4
59 has to do with data analysis and the results. Lastly, the recommendation and conclusion of the
60 study is captured in section 5 of the study.

61

62

63 **2.0 LITERATURE REVIEW AND HYPOTHESES DEVELOPMENT**

64 Corporate governance mechanisms encompasses an integrated system of management that
65 ensures and sustained a comprehensive device of controlling the affairs of corporate entity
66 through instituting processes, rules and regulation that enhance value creation. In addition, it
67 is a system that encourage sound systems of internal control and information systems control
68 that safeguard stakeholders' investment and assets of public interest entities. It promote
69 sound reporting practices and accountability through fair value financial statements that
70 ensures annual reports are duly audited by competent independent auditors (Wahab &
71 Holland, 2012).

72 For example, board of directors are expected to provide strategic and ethical leadership to a
73 company that ensure that the action of the management is in the owner's and other
74 stakeholders interest by performing the role of advisor and monitor on the firm management,
75 and in order to enhance and sustain the prosperity of firms and corporate value (Lopes &
76 Walker, 2012). Corporate governance as a subject of interest in the field of accounting and
77 management practice has being an area of study for a while without an exhaustive end
78 because other emerging corporate governance issues that are capable of undermining or
79 enhancing corporate value in different sector of the Nigerian economy has slightly or not
80 being examined.

81 First instance, agency problem as a result of inherent information asymmetry subsisting
82 between management and shareholder (Jensen & Meckling, 1976) led to series of corporate
83 failure both in the past and of recent which necessitates further examination. For example, the
84 unprecedented and least expected global corporate scandals such as BCCI, Enron,
85 WorldCom, Northern Rock, Lehman Brothers, Freddy Mac and Fanny Mae (Khan e tal.,
86 2017) and specifically in Nigerian organization such as in Cadbury (Nig.) Plc, Afribank Plc
87 and Lever brothers (Nig) Plc necessitated the need for further investigation. These series of
88 corporate disasters are ascribed to the failure on the part of the mechanisms of corporate
89 governance to mitigate scandalous practices that undermine the value of firms.

90 To mitigate corporate distresses, reforms and corporate regulation were put in place
91 worldwide and in developing economy like Nigeria in order to checkmate this unwholesome

92 practices (Vintila & Gherghina, 2013). Globally, well-known regulations and laws about
93 these includes Oxley Act in the United States, Cromme Code in Germany, the
94 Recomendações sobre Governança Corporativa in Brazil, the Cadbury Code in the United
95 Kingdom, the Provisional Code of Corporate Governance for Securities Companies in China,
96 Pakistanian code of corporate governance (Kamran & Shah, 2014) and the Nigerian code of
97 corporate governance of 2016. Numerous reforms in corporate governance practices has
98 resulted into corporate challenges to management and makers of policy that has everlasting
99 implications to day to day management practices which influences valuation process
100 (Shipilov, Greve, & Rowley, 2010 and Zhang & Wiersema, 2009).

101

102 There are many internal corporate governance mechanisms that minimise agency problem in
103 corporate firms and help at maximising corporate valuation. This internal mechanisms
104 according to Obembe, Adebisi and Adeleye (2010); Khan, et al., (2017) and Adelopo (2011),
105 consists of board size, board independence, concentrated ownership, managerial ownership
106 and foreign ownership.

107

108 **2.1 CORPORATE GOVERNANCE IN NIGERIA**

109

110 There are different regulatory agencies in Nigeria with their specific corporate governance
111 code prior to 2016. These multiple corporate governance code affects the enforcement of a
112 uniformed code for organization adherence. These supervisory organs comprises of the
113 Security and Exchange Commission (SEC) code for listed firms; Central Bank of Nigeria
114 (CBN) code for banks; Pension Commission (PENCOM) code for pension funds and
115 administrators and the National Insurance Commission (NAICOM) code for insurance firms.

116

117 According to Adegbite, Amaeshi and Nakajima (2013) and Osemeke and Adegbite (2016)
118 contradictions exist among the various Nigerian codes of corporate governance which brings
119 about poor regulatory compliance by listed firms. The manifestation of these conflicts do not
120 only contributes to low level of compliance but also worsens enforcement and made it
121 ineffectiveness. To mitigate this, a harmonised code for private sector came into effect in
122 October, 2016 with the named National Code of Corporate Governance for the private sector.
123 This codes strive to promote accountability, adequate disclosure, transparency, integrity and
124 the safeguarding of minority shareholder and stakeholder interest. Section 4(2) of the code of
125 corporate governance of Nigeria (2016) considered the board of directors as a fundamental
126 aspect of governance structure which serves as the link between the firms and stakeholders by
127 responsibility the board ensures the progressive performance of the firms in creating value for
128 all its stakeholders. Similarly, the independence of the board was also identify in the new
129 corporate governance code as captured in section 5(1) to endanger best corporate practices
130 and the effective participation of board members in order to enhance firm value. In the vein,
131 section 20(1) recognises the importance of the majority shareholders and requested for the
132 modalities of ensuring constant dialogue between majority and minority shareholders in order
133 to guarantee the achievement of the firm's objective. The structure of ownership within the
134 corporate governance system makes this study to consider insider ownership as an important
135 corporate governance metric. Lastly, section 36(5.3) emphasised the contributory role of the
136 foreign ownership to the economic value of corporate firms.

137

138 **2.2 BOARD SIZE**

139 The size of the board is an important aspect of corporate governance mechanism that
140 oversight the activities of the management by enforcing code of corporate governance for the
141 success or otherwise of corporate body (Khan et al, 2017; Obembe et al., 2010; Shleifer &
142 Vishn, 1999). The relationship existing between the board of director and corporate valuation
143 forms a basic fundamental concern for various scholars (Malik, Wan, Ahmad, Naseem &
144 Rehman, 2014). Yaseer, Abdullah and Suriya (2014) and Lipton and Lorsch (1992) identify
145 the board as an important component of corporate governance practice. According to Kumar
146 and Singh (2013), the effectiveness of the board of director is directly related to the number
147 of members in the board and on the premise of this argument two school of thought emerges.
148 The two school of thought are the proponent and the antagonist of large and small board size
149 as a basis of improving firm value respectively. According to Obembe et al., (2010) the
150 effectiveness of the board is at utmost if its size is not too large because large size of the
151 board hindered decision making, effective communications and control. In addition, smaller
152 size of the board bring about better performance for corporate body and this enhance
153 corporate value (Mak & Kusnadi, 2005). This is possible due to the ability of smaller board to
154 communicate and make better decisions as a result of better coordination inherent in the
155 ability of smaller board size to carrying out oversight function over the management.
156 Documented empirical evidence established a positive relationship between smaller size of
157 the board and the value of corporate entity (Yasser, Entebang & Mansor, 2011). In another
158 vein, other scholars document negative relationship between board size and the value of firms
159 (Rouf, 2011 and Yermack, 1996). In a nutshell, small board size emancipate the value of
160 corporate body through efficient communication and effective decision making. However,
161 other documented studies in respect to corporate governance supported the existence of
162 relationship between large board size and firm value (Coles, Daniel & Naveen, 2008).
163 According to Van den Berghe and Levrau (2004) larger size of the board through resource
164 enrichment theory enhance corporate value by instituting managerial effectively in corporate
165 management. Abdullah, Shah and Khan (2012) believed that large size of the board has
166 capacity to pragmatically supervise the activities of the management and this result into an
167 improvement in corporate valuation. The complexities in corporate management requires
168 varying expertise in the composition of the board for smooth operations and managerial
169 control for value creation. Hypothetical, the size of the board serves as a determining factor
170 in creating firm value.

171 *H1: There is a significant relationship between board size and the value of Nigerian*
172 *manufacturing firm.*

173

174 **2.3 BOARD INDEPENDENCE**

175 The independence of the board as a corporate governance mechanism can be traced to Anglo-
176 American background (Rashid, 2018). This is linked to the existence of dispersed ownership
177 structure which ensures that, outside board members serves as eyewitness to corporate
178 activities as seen in United States in the 1960s (Kesner, Victor & Lamont, 1986). Recently,
179 concern has being raise on the need to examine whether board independence influence firms
180 value as a result of the existence of inconclusive results. Empirically, documented evidences
181 provide significant relationship between board independence and firm value. For example
182 study undertaken in United States by Zahra and Pearce (1989) document significant
183 relationship between board independence and firm value. The same significant relationship
184 were observed in other developed economy like United Kingdom (Ezzamel & Watson, 1993)
185 and New Zealand (Hossain, Prevost & Roa, 2001). To identify the existence of board
186 independences in a firm, the existence of non-executive directors on a board as a measure

187 (Gallo, 2005 and Khan, et al., 2017). Khan, et al., (2017) emphasise that for board to be truly
188 independent, executive directors must not be greater than 75% of the composition of board
189 size.

190 In another vein, there are studies that document negative relationship between board
191 independences with firm value (Bhagat & Bolton, 2008). For example, Dah et al. (2012) as
192 cited in Khan, et al., (2017) asserted that, corporate activities becomes more complicated as a
193 result of the involvement of independent board members due to eminent delay in decision
194 making and communication which invariably affect the value of firm negatively. Despite this
195 school of thought, emphasis is placed on agency theory which stipulate that the presence of
196 independent directors positively affect firm value (Ramdani & Van, 2009) The presence of
197 independent directors is capable of ensuring timely monitoring, protection of shareholders
198 interest and timely succession planning for chief executive officers (Khan & Awan, 2012). It
199 is on the foundation of this arguments that this research developed the below hypothesis of
200 the study.

201 **H2:** *There is a significant relationship between board independence and the value of*
202 *Nigerian manufacturing firm.*

203

204 **2.4 OWNERSHIP CONCENTRATION**

205 There are two school of thought with respect to how ownership concentration affects the
206 value of firms. The first theory was postulated through the work of Berle and Means (1932)
207 and Shleifer and Vishny (1986). Asymmetric information inherent between the owners of
208 business and their agent as a result of business entity concept is the basis upon which this
209 school of thought were developed. The first school of thought known as monitory hypothesis
210 was predicated on the shareholder's incentive to minimise the management self-centredness
211 at owner's detriment.

212 There was a shift from the monitory hypothesis school of thought to the expropriation
213 hypothesis in 1980s. The shift from the monitory hypothesis to the expropriation hypothesis
214 was premised on the assertion that monitory exercise by large shareholders is not a problem
215 in ownership concentration as a mechanism for corporate governance. Expropriation
216 hypothesis minimise the incentive of larger shareholders taken over the control of minority
217 shareholders in concentrated ownership structure.

218 Concentrated ownership serves as a limitation to the tolerance level of shareholders in terms
219 of risk and diversification. Demsetz and Lehn, (1985) and Heinrich, (2000) believed that
220 dispersed ownership structure enhance managers decision on investment. There are mixed
221 and inconclusive result with respect to ownership concentration. Hill and Snell (1989), Deb
222 and Chatuvedular, (2003) and Ganguli and Agrawal (2009) reported positive relationship
223 between ownership concentration and firm value on the principles of monitory hypothesis
224 school of thought. Others emphasised negative relationship between concentrated ownership
225 and firm value in line with the expropriation hypothesis school of thought (Mudambi &
226 Nicosia, 1998; Boubaker 2005 and Owen, Kirchmaier & Grant 2006). The inconclusive
227 nature of those study necessitate a further examination of the relationship between ownership
228 concentration and firm value. The study therefore formulate the following hypothesis.

229 **H4:** *There is a significant relationship between ownership concentration and the value of*
230 *Nigerian manufacturing firm.*

231

232 **2.5 MANAGERIAL OWNERSHIP**

233 Convergence of interest hypothesis and the entrenchment hypothesis school of thought are
234 the guiding principles upon which managerial ownership as a proxy of corporate governance
235 mechanism is built. Berle and Means (1932) and Jensen and Meckling (1976) adopted
236 Convergence-of-Interest hypothesis to explain the basis upon which the allocation of shares
237 to managers as insider owners serves as an incentive for converging shareholders and
238 management interest. The need for convergence of interest is to mitigate the agency cost
239 associated with information symmetric inherent in owners and managers relationship in
240 corporate firm. It is an assertion that higher insider ownership is associated with higher firm
241 value (Obembe, et al., 2010).

242 Fama and Jensen (1983) through entrenchment hypothesis professed that smaller managerial
243 ownership improve firm value in product market competition. In addition, the higher the
244 managerial ownerships the higher the possibility for manager's self-centredness without
245 negative effect on their remuneration and job. Nonetheless, greater insider ownership viewed
246 as negative impact on firm value.

247 Mehran (1995), Seifert, Gonene and Wright (2005) evidently reinforced the convergence of
248 interest hypothesis empirically. Entrenchment hypothesis was however empirically supported
249 by scholars such as Lins (2002) and Lee and Ryu (2003). Summarily, several studies reported
250 positive relationship between managerial ownership and the value of firms (Wright, Kroll,
251 Lado, & Van Ness, 2002; Leung & Hortzwtz, 2007). On the basis of the above discussion,
252 the next hypothesis is formulated.

253 *H5: There is a significant relationship between managerial ownership and the value of*
254 *Nigerian manufacturing firm.*

255

256 **2.6 FOREIGN OWNERSHIP**

257 The impact on foreign ownership on the performance of firms has being a subject of interest
258 over time (Yavas & Erdogan, 2017). According to Barbosa and Louri (2005) the
259 performances of multinational corporation tends to outweigh that of domestic enterprises as a
260 result of superiority in governance, marketing strategy, expertise in financial management,
261 product differentiation and the advantages associated with economies of scale. Several
262 studies have been conducted to address this conundrum. Empirical studies affirmed the
263 superiority of foreign owned multinational over locally owned business entities due to the
264 positive influence of foreign ownership on performance (Aydin, Sayim & Yalama, 2007).
265 These result might not be generalise to developing economy like Nigeria and more
266 importantly to the manufacturing sector of the economy.

267 Several studies in the advanced economies supported the empirical supremacy of foreign
268 owned firms over domestically owned firms. For example, Grant (1987) reported the
269 existence of positive relationship between foreign owned manufacturing firms and it
270 profitability in United Kingdom. Study conducted by Caves and Caves (1996) and Boardman,
271 Shapiro and Vining (1997) affirmed the superior performance of foreign owned corporate
272 entities in advanced economies in UK and Canada respectively. According to Goethals and
273 Ooghe (1997) foreign owned firms have better performance indices than their counterpart
274 that are locally owned. In another study conducted in United States by Qian (1998)
275 investigating the critical analyses of industrial corporations within a period of 12 years (1981-
276 1992). The result of the study report a significant influence of foreign ownership on corporate

277 value. Gregory and McCorriston (2005) understudy the relationship between foreign
278 ownership and firm value in UK using 333 overseas acquisitions from 1984 to 1995. The
279 result of the study concluded that foreign owned firms significantly and positively enhance
280 firm performance.

281 Despite all empirical proves of the impact of foreign ownership on firm value, other studies
282 provides divergent results. For instance, a study conducted by Kim and Lyn (1990) asserted
283 that foreign owned firms in US market perform woefully in association with locally owned
284 firms when randomly selected. According to Barbosa and Louri (2005) in Portugal and
285 Greece performances of corporate entity has no significant association to foreign ownership
286 links of firms. The impact of foreign ownership on firm value can either be positive or
287 negative in advanced nations of the world as demonstrated by this study. Additionally, some
288 substantial number of studies in developing countries established the positive relationship
289 between foreign ownership and the value of firms (Lecraw, 1984; Willmore, 1986 and
290 Chhibber and Majumdar, 1997). It is on this basis that further study on this subject matter
291 will be extended to the manufacturing sector of the Nigerian economy. Study therefore
292 hypothesise as follows:

293 ***H6:** There is a significant relationship between foreign ownership and the value of Nigerian*
294 *manufacturing firms.*

295

296 **2.7 FIRM VALUE**

297 Several factors plays important role in determining the value of corporate firms. Factors such
298 as corporate governance mechanism as determinant of firm value were grounded in several
299 literature (Bayrakdaroglu, Ersoy & Citak, 2012). The relationship between corporate
300 governance and firm value has long been established. Scholars such as Black, Kim, Jang and
301 Park (2010) sees corporate governance as a determinant of corporate value. Their study
302 established the positive and significant relationship between corporate governance
303 mechanism and the value of corporate entity. Other studies such as that of Ararat, Black and
304 Yurtoglu (2017) and Pourali and Arasteh (2013) support the existence of significant
305 relationship between corporate governance mechanism and firm value.

306 Firm value represent the totality of firm's net financial debt (after liquid assets and stocks are
307 deducted) and values of the shares (Chambers, 2009). The benefits derivable by shareholders
308 from their investment is measured from the value of firms. Empirically, several studies has
309 used different metrics to measures the value of firms. For example, Lindenber and Ross
310 (1981), Amit and Wernerfelt (1990), Palia (2001) and Bhagat and Jefferis (2005) adopted the
311 use of Tobin's Q to measure firm value in their study. Other scholars such as Beisland (2009)
312 adopted earnings and book equity as measure of firm value, while Osazevbaru (2012) measured it
313 by net operation profit/overall capitalization rate. This study will adopt the use of economic
314 value added (EVA) as a performance based measure as a metric of firm value due to the
315 superiority of economic value added in measuring firm value over accounting based measures
316 such as Tobin's Q (Victoria & Kamoche, 2016; Bayrakdaroglu, et al., 2012.; Morard & Balu,
317 2009 and Shrieves & Wachowicz 2001).

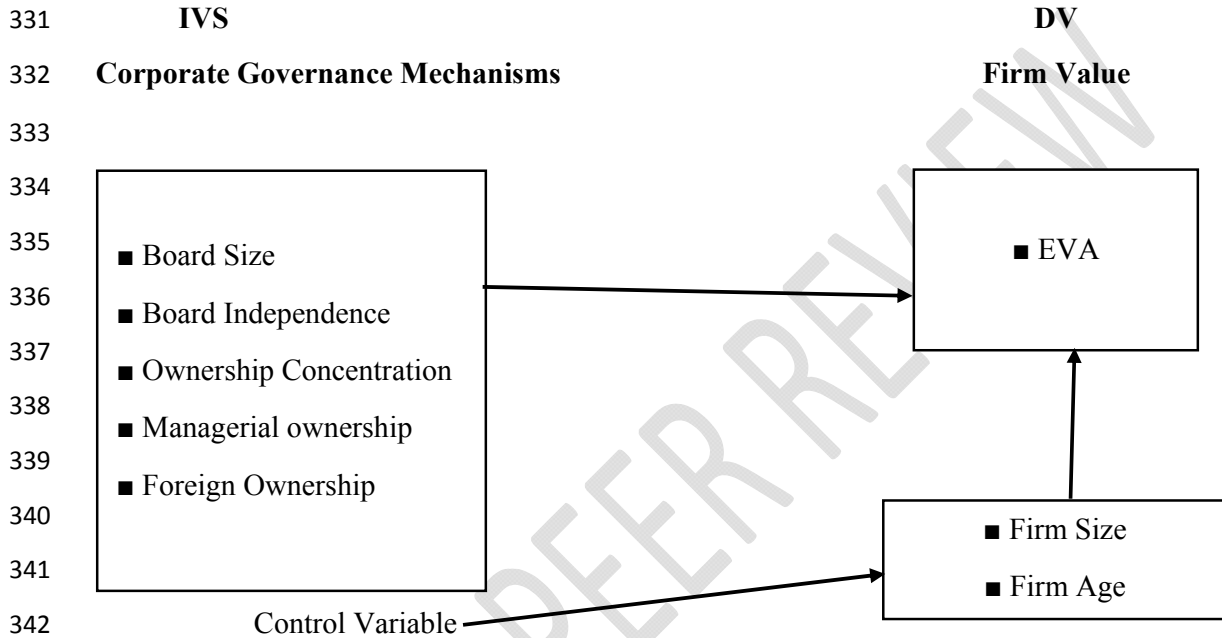
318

319 The EVA is calculated by using the following formula as adopted. The economic value added
320 measured by (return on invested capital minus the weighted average cost of capital) multiply
321 by invested capital as used by Bayrakdaroglu et al. (2012) will be adopted. To measure the

322 weighted average cost of capital (WACC), yearly interest rates to medium term investment
 323 loans is to be used as borrowing cost while the cost of equity capital is computed by Capital
 324 Asset Pricing Model. This model used $Ke=Rf+(Rm-Rf)*\beta$. The coefficient for beta
 325 represents the average simple interest rate on treasury bills of the corresponding periods were
 326 used to represent the risk-free rate of returns. This data will be sourced from the central bank
 327 of Nigeria website (Bayrakdaroglu et al., 2012).

328
 329

330 **CONCEPTUAL FRAMEWORK OF THE STUDY**



347 **Fig. 1. The Proposed Framework of the Study**

348
 349

350 **3. RESEARCH METHODOLOGY**

351 The study made used of panel data for a period of 5 years spanning from 2012- 2016. The
 352 purposive/judgement sampling technique adopted because of the specialised nature of data
 353 required. The manufacturing sector of the Nigerian economy was the focus of this study.
 354 Study made used of 89 listed manufacturing firms comprising of different industries within
 the sector. Stata software 14 was used for data analysis by utilizing different tests such as
 OLS panel data regression, hausman test and random effect regression. The following table
 provides the operational definition and the measures of independent variables, control
 variables and dependent variables.

355 **TABLE 1: MEASURES OF EXPLAINABLE VARIABLES**

Variables	Measurement	Key	Type	Justification
FIRM VALUE (EVA)	Net Income to Common Shares After Taxes (Cost of Equity)*Common of	FRV (EVA)	Dependent	(Bayrakdaroglu, 2012)

	Equity.			
BOARD SIZE(BOS)	Logarithm of the Number of Members in the Board of Directors.	CGM	Independent	(Tsagem, Aripin, & Ishak, 2015)
BAORD INDEPENDENCE(BIN)	Proportion of independent directors sitting in board	CGM	Independent	(Khan, Tanveer, & Malik, 2017)
OWNERSHIP CONCENTRATION (OWC)	Proportion of Total Ownership of People or Institutions with More Than 5% Share to the Total Capital.	CGM	Independent	(Al-dhamari, Nor, Ku, & Al-gamrh, 2016)
MANAGERIAL OWNERSHIP (MOW)	Percentage of Stock held by CEO and Board Members.	CGM	Independent	(Obembe, Adebisi, & Adeleye, 2010)
FOREIGN OWNERSHIP (FOW)	1 if there is a foreigner on the board of directors and 0 if otherwise.	CGM	Independent	(Adelopo, 2011)
FIRM SIZE (FSZ)	Natural Logarithm of Total Assets.	CONV	Control variable	Foyeke et al. (2015)
FIRM AGE (AGE)	Number of Years since Incorporation Date	AGE	Control Variable	Coad, Holm, Kraff and Quatraro (2018).

356

357 The used of multiple regression model by the research was to evaluate the hypotheses already
358 formulated in this study:

359

360
$$EVA_{it} = \beta_0 + \beta_1 BOS_{it} + \beta_2 BIN_{it} + \beta_3 OWC_{it} + \beta_4 MOW_{it} + \beta_5 FOW_{it} + \beta_6 FSZ_{it} + \beta_7 AGE_{it} + \epsilon_{it}$$

361 **Where:**

362 EVA: Economic Value Added

363 BOS: Board Size, BIN: Board Independence, OWC: Ownership Concentration, MOW:
364 Managerial Ownership, FOW: Foreign ownership, FSZ: Firm Size and AGE: Firm Age. The
365 intercept is depicted with β whereas it represented the panel data of firms and time.

366

367 The equation was used to measure the regression model in order to evaluate the value of
368 Nigerian manufacturing firms by using corporate governance characteristics such as board
369 size, board independence, CEO duality, ownership concentration, and managerial ownership,
370 foreign ownership as the independent variables and firm size and GDP growth as control
371 variables. The model is in cognisance with the study of Khan, et al., (2017) and Obembe et al.
372 (2010).

373

374 **4. Result and Analysis**

375 The analysis of the panel data and the findings of the regression analysis is reported under
 376 this section. The corporate governance variables are analysed using the data generated and
 377 arrange using excel file from the annual reports of Nigerian manufacturing firms through the
 378 stata 14 software and descriptive statistics.

379

380

381 **4.1 Descriptive Statistics**

382 The characteristics of data of the study is statistically explained using the descriptive
 383 statistics. Table 4.2 captured, the mean, max, min, standard deviation, skewness and kurtosis
 384 of each variable. The average value of EVA is 2036982 for 89 manufacturing firms. The
 385 mean of the ownership concentration is 0.5163 with a standard deviation of 0.3028869 for 89
 386 listed manufacturing firms. The average value of managerial ownership is 0.0507127 with a
 387 standard deviation of 0.1306527. Board size averagely provided a value of 8.658427 for 89
 388 manufacturing firms with a standard deviation of **2.521118**. The minimum number of the
 389 board size is 4 while the maximum number of the board size is 18 and averagely the ratio of
 390 board independence is **0.0572096** and **0.1035428** as the standard deviation. The maximum
 391 proportion of board independence is **0.3333333** with a minimum of **0**. The percentage of
 392 independence directors on the board is approximately 5.72%. The mean of the foreign
 393 ownership is **0.5225225** with a standard deviation of **0.5000559**. The result indicate a
 394 maximum and minimum value of 1 and 0 respectively. The overall result shows that 52.25%
 395 of the Nigerian manufacturing firms comprises of foreign ownership.

396 **Table 4.2 Descriptive statistics of each variable**

STAS	EVA	OWC	MAO	BOS	BIN	FOW	FSZ	AGE
Mean	2036982	0.5163	0.0507127	8.658427	0.0572096	0.5225225	16.27954	40.1573
Max	1.97E+07	1	0.4951658	18	0.3333333	1	19.45079	93
Min	-	0	0	4	0	0	13.07742	4
Sd	5697466	0.3028869	0.1306527	2.521118	0.1035428	0.5000559	1.752556	19.09253
Skewness	2.050726	-0.4825597	2.614944	0.7611827	1.775754	-0.0901816	0.0737301	0.0452856
Kurtosis	6.66053	2.105763	8.44124	3.730885	4.880162	1.008133	2.113205	2.436134
Observations	445	445	445	445	445	445	445	445

397

398 **4.2. Hausman test for random effect regression or fixed effect regression**

399 To analyse the study data empirically, the hausman test provided significant result of p-
 400 value of **0.0196** which makes the fixed effect model most appropriate for the analysis of the
 401 data. However, due to the problem of autocorrelation and that heterogeneity, the utilised the
 402 panel corrected standard error to control for both the problem of autocorrelation and that
 403 heterogeneity.

404 Table 4.3
 405 Correlated Fixed Effect- Hausman Test
 406 Equation: Untitled
 407 Test Panel Data Fixed Effects
 408

409 Table 4.3. Statistical interpretation showing Correlated Fixed Effect- Hausman Test

410 Test Summary	Chi-Sq. Statistic	Chi-Sq D.F	Prob.
Panel Data Fixed Effects	16.68	16	0.0196

411
 412
 413
 414

415 4.3 Results and Discussion

416 **Table 5.**

417 **Result of panel data regression**

418 **Dependent variable: Economic Value Added**

419 **Method: Panel Corrected Standard Error (Panel Data Fixed Effects)**

420 **Sample: 2012-2016**

421 **Number of years: 5**

422 **Firms: 89**

423 **Firm Year's Observations: 445**

424

425 **Table 5. Panel data regression model of each variables**

Variables	Coefficient	Std Error	T-Statistic	Prob.
Constant	2.66e+07	1780504	-14.94	0.000
OWC	1623857	716622	2.27	0.023
MAO	-436689.8	938902.6	-0.47	0.642
BOS	243001.1	105939.6	2.29	0.022
BIN	8285137	1580136	5.24	0.000
FOW	-161586.3	559586.5	-0.29	0.773
FSZ	1458656	79571.42	18.33	0.000
AGE	39352.98	11202.4	3.51	0.000
Weighted Statistics				
R-Squared	0.3687			
Wald Chi2(7)	1763.08			
Prob > Chi2	0.0000			
Estimated Covariance	4005			
Estimated Autocorrelations	0			
Estimated Coefficients	8			

426

427 5. Conclusion

428 Several studies globally in the past examined the empirical relationship between the
 429 mechanisms of corporate governance and the value of manufacturing firms. Reviewing
 430 various literatures in Nigeria generally provided a research gap that requires some attention.
 431 The identified gap is aimed to be addressed in this study. The study identified ownership
 432 concentration, managerial ownership, board size, board independence and foreign ownership

433 as the basic determinants of the economic value added of Nigerian manufacturing firms based
434 on existing literatures. The empirical finding of the regression analysis indicates that
435 ownership concentration had a positive significant relationship with the value of Nigerian
436 manufacturing firms. Averagely, **51.63%** of the Nigerian manufacturing firms are
437 substantially owned by major shareholders. Managerial ownership as a proxy of corporate
438 governance shown a negative insignificant relationship with the economic value added. On
439 the average executive directors with shareholding are represented with **5.07%**. The finding
440 with respect to board size as measure of firm value indicates a positive significant with the
441 value of Nigeria manufacturing firms. The descriptive analysis provided an average of **8**
442 board sizes with maximum of **18** and minimum of **4** board members. Other corporate
443 governance metric like board independence reported a positive relationship with economic
444 value added at 1% level of significance. This shows that the existence of independent non-
445 executive director impacted strongly and positively on the economic value added of Nigeria
446 manufacturing firms. The average independence non-executive directors present on the board
447 of Nigerian manufacturing firms is **5.72%**. Lastly, the metric of foreign ownership provided
448 negative insignificant relationship with the value of Nigeria manufacturing firms. On the
449 average, 52.25% of the Nigerian manufacturing firms poses foreign ownerships. This shows
450 the higher the number of foreign shareholding the lower the economic value added in the
451 Nigerian manufacturing firms.

452 The results of the study attested to the influenced of ownership concentration, board size and
453 board independence as measures of corporate governance mechanisms in determining the
454 economic value added whereas variables such as managerial ownership and foreign
455 ownership failed to established a significant relationship with firm value. The scope of this
456 study need to be expanded to include other relevant corporate governance variables such as
457 board interlocked, board expertise, women on board, family ownership in order to further
458 assess their impact on the value of Nigerian manufacturing firms.

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