



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	Ms_BJEMT_34044
Title of the Manuscript:	Examining Employees' Attitudes Performance Appraisal and its Impact on Performance and Motivation in a UK Information Technology (IT) Firm
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<u>Compulsory</u> REVISION comments	<ol style="list-style-type: none"> 1. The study adopted both quantitative and qualitative approach. Here the quantitative setting is satisfactory. However, the research could be even better if more evidence of qualitative studies is introduced into the research. 2. "Preferably, a variety of appraisal techniques should be used to help ensure that the performance measurement process is comprehensive". Having mentioned that the researcher should give a list of such techniques that are relevant to the firm used in this research. 	
<u>Minor</u> REVISION comments	Recommendations are rather general. I suggest that recommendation should be split between those applicable to management and those that are applicable to employees.	
<u>Optional/General</u> comments		

Reviewer Details:

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