



**SDI Review Form 1.6**

Journal Name:	<a href="#">Asian Journal of Advanced Research and Reports</a>
Manuscript Number:	<b>Ms_AJARR_48183</b>
Title of the Manuscript:	<b>Analysis the Effect of Leadership to Safety Climate, Safety Culture and Safety Performance</b>
Type of the Article	

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	<ul style="list-style-type: none"> <li>The last sentence of introduction part could be very confusing as what has been mentioned by the researcher is rather contradict with the conceptual framework proposed in this research.</li> <li>The objective of the study is weakly justified.</li> <li>Further explanation needed for each variable in theoretical foundation part, it seems like there are insufficient literature to support this research.</li> <li>Literature or previous studies are needed to support the dimensions used in this research for each variable.</li> <li>The readers tend to be misled or confused as the explanation of safety culture and safety climate are still vague and not clearly distinguished.</li> <li>Hypotheses development part is highly recommended to include in this research.</li> </ul>	<ul style="list-style-type: none"> <li>We appreciate the positive feedback from the reviewer. The texts have been revised. page 2 line 43</li> <li>We agreed with the reviewer and have carried out the purpose of this study. page 2 line 43</li> <li>As suggested by the reviewer, we have added another literature in 'literature review' this manuscript especially according to the meaning of . safety culture and safety climate.</li> <li>As suggested by the reviewer, we have provided the previous study in 'literature review' this manuscript.</li> <li>Thank you so much for catching these confusing errors, which we have corrected. page 3 line 68-70; page 4 line 78-83 the differences of safety climate and safety culture.</li> <li>As suggested by the reviewer, we have added the hypothesis development. page 5 to 6</li> </ul>
<b>Minor</b> REVISION comments	<ul style="list-style-type: none"> <li>The researcher had mentioned about the number of accidents in introduction part, however the researcher did not mention the source of the information.</li> </ul>	<ul style="list-style-type: none"> <li>As suggested by the reviewer, we have mention the source of the information. page 2 line 42</li> </ul>
<b>Optional/General</b> comments	<ul style="list-style-type: none"> <li>Kindly revise the text by checking the spelling, spacing etc. Editing and proofreading is highly recommended.</li> </ul>	Regarding more minor meters, we have revised our spelling. we hope the revised manuscript will better suit and we thank you for continued interest in our research.

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	(If yes, Kindly please write down the ethical issues here in details)	