# CORPORATE GOVERNANCE AND CORPORATE FRAUD: AN EXAMINATION OF INTERACTION EFFECTS IN NIGERIA

## 3 ABSTRACT

4 This research paper examined the relationship between corporate governance and the commission of corporate fraud among quoted companies in Nigeria. The researcher used a 5 sample of eighteen (18) companies whose data were collected through content analyses on 6 the basis of the availability of information from annual reports and other media reports. Data 7 for the study were analyzed using a binary logit multiple regression analysis method. The 8 9 findings of the study showed that there is a negative relationship between the independence of the board of directors and corporate fraud among quoted companies in Nigeria. This finding 10 indicates that an increase in the number of independent board members will lead to a 11 decrease in corporate fraud. The findings further show that there is a negative relationship 12 between the commitment of the audit committee to their roles and corporate fraud. Finally, 13 14 the findings show that there is a positive relationship between ownership structure and the phenomenon of corporate fraud in organizations. From the findings of the study, it is 15 16 concluded that increasing the number of independent members in the board of directors will increase the ability of the board of directors to checkmate fraud commission. However, the 17 ability of independence of board members to forestall corporate fraud is below the optimal 18 level. It is also concluded that the commitment of the audit committee is an important 19 20 deterrent of corporate fraud. Finally, increased concentration of ownership with only a few individuals will lead to increased perpetration of corporate fraud. Thus, it is recommended 21 that the number of independent members in the board of directors be statutorily increased. 22 23 Finally, it is recommended that the concentration of ownership in a few hands be discouraged through legislation in order to reduce the prevalence of fraud in firms with 24 25 concentrated ownership.

26 Keywords: Corporate Governance; Corporate Fraud; Interaction Effects; Nigeria.

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## 28 **1. INTRODUCTION**

29 Corporate organizations are constantly under threat of fraud from sources both within and 30 external to the firm. Even though frauds perpetrated by external sources can be quite serious, 31 however, most notable frauds in organizations are usually the handiwork of the organizations' 32 members. A chronicle of most fraud cases in organizations will likely show that management 33 frauds have the most serious and many cases existence threatening effects. From WorldCom 34 to Enron and Cadbury, Oceanic Bank, Intercontinental Bank, the collapse of these big 35 businesses was directly or indirectly linked to fraud perpetrated by top management. By 36 extension, fraud by an organization's management also reflects a failure in its corporate 37 governance structure, because the mechanisms to check the excesses of an organization's top 38 management are vested mainly in its corporate governance.

39 One of the most important roles of corporate governance is to monitor and control the 40 business operations and the organization's management which also includes financial monitoring and control. According to Beasley (1996), weak corporate governance structures 41 are likely to give rise to weak internal controls which may invariably contribute to the level 42 43 of fraud committed by or involving top management. As noted by Chen, Kao, Tsao, and Wu 44 (2007), corporate governance exist to promote and facilitate transparency and accountability 45 in operations of the organizations so as to protect the interests and rights of shareholders to equitable and fair treatment and to guarantee timely and accurate disclosure of financial 46 47 information on all material matters. As noted by DaCosta (2017), corporate scandals reveal 48 wide weaknesses in internal and external controls in companies, which should be detected by 49 good corporate governance practices.

Consequently, weak internal controls occasioned by the failure of corporate governance may 50 51 be fatal for the organization's survival and success. For example, when the audit committee -52 a corporate governance mechanism, fails in its role, it may result in corporate fraud. 53 However, failure of the audit committee may be more symptomatic of a compromised corporate governance system, such as when a board of director(s) member with the intent to 54 perpetrate fraud facilitates the appointment of compromised or compromise-able individuals 55 into the audit committee for their selfish purpose. Ownership structure can also be a 56 mechanism to deter or encourage corporate fraud. Thus as asserted by Langnan and Weibin 57 58 (2007), ownership structure that is concentrated in the hands of a few individuals can be a 59 signal of poor corporate governance as such concentrated ownership will give too many 60 discretionary powers to a few persons who are more likely to use such powers to serve 61 personal interests to the detriment of other shareholders. However, where ownership is more diffused, such discretionary powers will not be available without oversight. 62

Though corporate governance cannot in itself serve to completely eliminate corporate fraud, it can serve to reduce it considerably using in-built mechanisms like internal control systems, audit committee among others. Good corporate governance ensures that organizations are properly managed for optimal performance in the best interests of shareholders and other stakeholders.

68 Poor corporate governance practices may open the organization to malpractices like 69 corporate/management fraud. According to Sadique (2016), the nature of corporate fraud 70 varies considerably, encompassing accounting/financial statement fraud, asset 71 misappropriation, corruption and bribery, money laundering, and intellectual property 72 infringement among others. The form it takes notwithstanding, management fraud owing to 73 the sheer size of the organization's resources usually involved has very serious implications 74 for the firm's survival and future operations. Further, management fraud tends to stay hidden 75 for very long periods of time with the possibility of causing more long-term harm the longer 76 it stays concealed. PricewaterhouseCoopers (PwC) (2007) opines that the consequences of 77 corporate frauds are very damaging, going beyond monetary loss. Indicating that the 78 collateral consequences of fraud include confidence crises in business relationships, staff 79 morale, share prices, brand image, and reputation and these collateral costs are more injurious 80 to the organization when the fraud is perpetrated by the management.

Around the world, there exist copious volumes of previous research on the relationship between corporate governance and management/corporate fraud. Though, in the case of Nigeria, little research searchlights have been beamed on this area. Most research studies focus mainly on management fraud (or some aspects of it) and its effects on the organization with none appearing to recognize its linkages to the corporate governance mechanisms. The present study aims to bridge this gap in research by examining the relationship between corporate governance and corporate fraud in quoted companies in Nigeria.

# 88 2. LITERATURE REVIEW

## 89 **2.1 Theoretical Framework**

90 Several theories have been proposed to explain and help resolve the relationship conflicts 91 which tend to surface when ownership and management are separated in an organization. 92 These include the agency theory, stakeholders' theory as well as the stewardship theory. Each 93 in some way deepens the understanding of relationships in organizations. The agency theory 94 view of the organization posits that shareholders forgo decision-making rights (control) and 95 delegates such to the manager to act in the shareholders' best interests. Owing in part to the 96 separation between the shareholders and managers, the corporate governance system is 97 intended to help align their motivations. The agency theory assumptions are based on 98 delegation and control, where controls minimize the potential abuse of the delegation. This 99 control function is primarily exercised by the board of directors. Agency theory assumes that 100 problem arises due to conflict of interest between management as agents and shareholders 101 (owners) as principals. Thus, corporate governance sets the goals for the agent as well as the 102 reward/punishment for the achievement or failure of the agent.

103 Freeman (1984) identified the emergence of stakeholder groups as important components to 104 the organization requiring adequate consideration. He defined stakeholders as any group or 105 individual who has the potential to affect or is potentially affected by the organization's 106 activities. Stakeholder theory assumes that the good performance of an organization depends 107 on the contributions of different stakeholders. These stakeholders – shareholders as well as 108 other interest parties all have a stake in the organization and can choose how to behave 109 towards the organization based on available information. Thus, while the agency theory essential focuses on the relationship between the principal (shareholders) and agent 110 111 (management), the stakeholder theory recognizes that there are other stakeholders beyond the 112 owners and management whose activities may affect the ability of the organization to achieve 113 its objectives and vice-versa. For example, the organization will likely not exist without 114 customers and its achievements may be severely limited without access to more funding 115 which creditors can provide. Consequently, it is important that these stakeholders who affect 116 and are affected by the organization be given due consideration in the decisions of the organization. The management through the corporate governance mechanism balances all 117 118 these interests.

119 In contrast to the agency theory which posits that the agents (managers) are self-serving 120 individuals whose activities needs to be checkmated through the corporate governance 121 mechanism, the stewardship theory posits that managers will naturally act in the best interest 122 of the principal. According to Cullen, Kirwan, and Brennan (2006), stewardship theory holds 123 that there is no inherent, general problem of executive motivation implying that extrinsic 124 incentive contracts are less important where managers gain intrinsic satisfaction from 125 performing their duties. The stewardship perspective suggests that the attainment of the 126 organization's success also brings satisfaction to the steward. The steward thus derives greater 127 utility from helping achieve organizational goals rather than personal goals as both (organizational and personal goals) has gained congruence over time. Here, corporate 128 129 governance is not essential for monitoring and controlling the activities of managers who are 130 granted greater autonomy built on trust but to increase their competence and commitment.

## 131 **2.2 Review of Concepts**

## 132 **2.2.1** Corporate Governance

Corporate governance characterizes a set of relationships between an organization'smanagement, its board, its shareholders and other stakeholders in addition to providing the

structure through which the organization's objectives are set, and progress continually monitored to ensure optimal performance (Tarek, 2012). Sreeti (2012) defined corporate governance as the set of processes, customs, policies, laws, and institutions affecting the way an organization is directed or managed.

139 Effective corporate governance requires a clear understanding of the respective roles of the 140 board of directors, board committees, top management and shareholders as well as their 141 relationships with each other; and their relationships with other corporate stakeholders of the 142 organization. The major actors in an organization's management between which the corporate 143 governance structure of the organization is established and maintained are the board of 144 directors, shareholders, and management. These key actors also comprise the major members 145 of the different entities that constitute the corporate governance structure (except where 146 otherwise specified by regulatory bodies) including the board of directors, audit committee, 147 corporate governance committee and compensation committee among others.

148 The most important corporate governance mechanism is the board of directors which is the 149 highest decision-making body within the organization. Among the responsibilities of the 150 board of directors include determining the long objectives of the organization, determining 151 and approving the required corporate strategy to achieve the objectives, selecting and 152 appointing the chief executive, allocating the needed resources for the achievement of 153 objectives, reviewing performance at the end of each financial year among others. The board 154 of directors also makes major inputs in the appointments of other key top management staff 155 as well as oversight committees like the audit committee.

156 The audit committee is set up as part of the corporate governance monitoring and control 157 mechanism in the company's finance and accounting activities. The audit committee 158 periodical reviews the organization's financial reports which they make available to the board 159 of directors and shareholders; as well as to regulatory bodies (Al-Baidhani, 2016). According 160 to Fratini and Tettamanzi (2015), if formed by independent individuals, in particular, the 161 audit committee could enhance the trustworthiness of an internal control system. This fact 162 could exert a positive effect on market perceptions about the organization giving a signal of 163 its abilities to run its operations in a transparent, correct and effective way. Shareholders' 164 interests are protected through the activities of audit committee because management may not 165 always act in the interest of corporation's owners (Abdulazeez, Ndibe, Mercy, 2016)

The organization's ownership structure in terms of the types and composition of shareholders
also affects the organization's corporate governance effectiveness. An organization may have
its ownership concentrated in the hands of a few individuals in which case these few

169 individuals (for example family ownership) may have an unduly high influence on the 170 decisions of the management and board. In other cases, an organization may have a highly 171 diffused ownership structure where there are a considerable number of holders of shares of 172 the firm with none of the owners holding too much control. Institutional shareholders like 173 pension funds, hedge funds, insurance and finance companies, and investment banks can also 174 constitute part of the ownership structure of firms. The ownership structure can have a huge 175 effect on corporate governance depending on the investment outlook of the different investor 176 groups.

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## 178 **2.2.2 Corporate Fraud**

Fraud involves the use of deception and misrepresentation to make a personal dishonest gain. 179 180 By extension, when such fraud happens in a corporate setting - especially when it involves an 181 organization's top executives, corporate fraud is said to have been perpetrated. According to 182 Jenfa (2002), corporate fraud involves misappropriation, theft or embezzlement of a 183 corporate organization's assets. The Chartered Institute of Management Accountants (2009) 184 enumerated the types of corporate fraud to include the following: fraudulent expense claims; 185 theft of cash, physical assets or confidential information; procurement fraud; misuse of accounts; suspense accounting fraud; payroll fraud; financial accounting misstatements; 186 inappropriate journal vouchers; false employment credentials; bribery and corruption. 187 188 However, Sunil, Rawat, and Rajarao (2016) classified corporate fraud into financial fraud or 189 accounting fraud, misappropriation of corporate assets and obstructive conducts. Financial 190 fraud or financial accounting fraud consists of financial information falsification, by 191 distorting entries in accounting records thus misleading stakeholders.

192 Through well-known accounting schemes such as capitalizing expenses, swap transactions, 193 accelerated revenues recognition, channel stuffing, and unduly deferring expenses. These 194 types of frauds are mainly committed by management level for which it is also known as 195 management fraud and misappropriation of corporate assets by senior executives through 196 such schemes like granting loans to senior management with no intention of repayment. 197 Failure to disclose forgiven loans, reimbursing questionable personnel expenses and 198 extraordinary personal expenses charged to the company. Others include insider trading, 199 misuse of corporate property for personal gain, bribery and kickbacks, and corporate tax 200 violations. Finally, Obstructive conduct includes falsification of testimony to regulators, 201 destroying information that may be useful for investigations and concealing information 202 through distortion and the creation of fraudulent information and data.

203 Corporate fraud is usually committed by individuals within an organization taking advantage 204 of privileged information to defraud investor/shareholders. However, corporate fraud can also 205 be perpetrated by individuals outside the organization but with active collaboration by the 206 organization's management or other employees. Corporate fraud can affect the organization 207 and its stakeholders in several ways. For example, fraud can lead to the failure of the 208 organization in which case investors will lose funds, jobs will be lost by employees. Even 209 where the organization survives, the effect of fraud may take a considerable amount to wear off because corporate fraud leads to loss of confidence by investors, customers/clients, 210 211 creditors etc. And a second sec

#### 213 **2.3 Empirical Review**

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Huang and Thiruvadi (2015) examined the relationship between audit committee 214 215 characteristics (number of meetings, audit committee size and financial expertise of members) and fraud. Using a final sample of 218 firms from S&P and audit committee 216 217 characteristics data collected from the SEC database, the findings show that audit committee 218 meeting frequency is not associated with fraud prevention while audit committee size does 219 not significantly affect fraud prevention. However, financial expertise of audit committee 220 members is significantly associated with fraud prevention. Thus, from the findings, it can be 221 surmised that the financial expertise of audit committee members is an important factor in the 222 prevention/reduction of corporate fraud.

223 Wilbanks (2014) examined how audit committees fulfill their responsibilities for assessing 224 fraudulent financial reporting risk by focusing on social influence/risk aversion relationship. 225 The results of the survey of 136 audit committee members from mid-sized US public 226 companies indicated that there is no association between audit committee members' personal 227 or professional relationship ties to management or other corporate governance actors and 228 audit committee members' overall reliance on these actors to assess fraud risk. However, the 229 results show links between the audit committee's actions to assess fraud risk and its personal 230 ties to the chief executive and chief financial officers; and certain control variables including the board of director independence and audit committee size. 231

232 Guisepped and Lamboglia (2014) analyzed the relationship between corporate governance 233 characteristics and financial statement fraud in Italian listed companies during the period 234 2001-2011 with the intention to establish whether certain governance characteristics may 235 have favored the commission of accounting irregularities. Results from the logit regression 236 analysis show that the existence of an audit committee that is compliant with the

requirements of the Italian corporate governance code reduces the likelihood of frauds.
Additionally, the probability of financial statements frauds decreases with increases in the
number of the audit committee meeting.

Matoussi and Gharbi (2011) investigated the link between corporate financial statement fraud and board of directors on a sample of 64 Tunisian firms, with 32 fraud firms matched by 32 no fraud similar (control) companies. The findings show that there is a significant difference in governance characteristics between fraudulent and control firms. Thus confirming the importance of governance characteristics in explaining the probability of fraud since firms with a board of directors dominated by family members and with tenure of outside directors are more likely to commit fraud in the financial statement.

247 Chen and Lin (2007) investigated the relationship between corporate governance and 248 corporate fraud in China by using logit multivariate regression and employing a sample of 249 176 firms listed in China for the period 2001 to 2005. From the results, it was revealed that 250 firms experiencing corporate fraud have lower independent board members than those with 251 'no-fraud' experience. The findings also showed that firms with chief executive officers being 252 the chairmen of the board of directors are more likely to commit corporate fraud than other 253 firms with the separated roles. This finding supports the argument for greater independence in 254 BODs.

In a similar study, Chen, Firth, Daniel, Gao, and Rui (2006) who examined the effect of 255 256 ownership structure, boardroom characteristics and corporate fraud in China using bi-variate 257 and multivariate analyses. The results of the multivariate analyses showed that ownership and 258 board characteristics are important in explaining fraud. However, using a bivariate probit 259 model, they demonstrated that boardroom characteristics are important, while the type of 260 owner is less relevant. In particular, the proportion of independent directors, number of board 261 meetings, and the length of tenure of the board chairman are associated with the incidence of 262 fraud. However, Lee and Jin (2012) showed in their findings that institutional ownership is 263 negatively associated with earning management and lowers the risk of financial misreporting 264 and fraud.

265 Centered on the literature, this study empirically tries to give the answer to the following266 questions:

267 1) What is the relationship between audit committee commitment and corporate fraud in268 quoted companies in Nigeria?

269	2)	What is the relationship between board independence and corporate fraud in quoted
270		companies in Nigeria?
271	3)	What is the relationship between ownership structure and corporate fraud in quoted
272		companies in Nigeria?
273	The ab	ovementioned debate offers the background for three essential hypotheses that trail the
274	relatio	nship between corporate governance and corporate fraud, postulated in the null form:
275	Ho <sub>1</sub> :	Audit committee commitment does not have a significant relationship with corporate
276		fraud in quoted companies in Nigeria.
277	Ho <sub>2</sub> :	Board independence does not have a significant relationship with corporate fraud in
278		quoted companies in Nigeria.
279	Ho3:	Ownership structure does not have a significant relationship with corporate fraud in
280		quoted companies in Nigeria.

## 281 **3. MATERIALS AND METHODS**

282 This research adopts the survey research method. Using a sample of 18 firms quoted on the 283 Nigeria stock exchange whose financial available are readily available on their individual 284 websites and also on the Nigeria stock exchange (NSE) website. Period covered is the last 285 five (5) financial years (2013-2017) of the firms. Using content analyses, data on board 286 independence, audit committee commitment, and ownership structure were collected from the 287 annual reports of the concerned companies while data on corporate fraud is based on media 288 reports and litigations. Corporate fraud (CORPFRAUD) was measured using dummy variables (1 and 0) for the presence or absence of reported fraud and fraud litigation (within 289 290 the study period) in the organization; board independence (INDPBOARD) is measured as the 291 ratio of outside directors in the board of directors; audit committee commitment 292 (AUDITCMNT) is measured as the cumulative attendance of audit committee meetings by 293 the members of the audit committee; and ownership structure (OWNERSHIP) is measured by 294 the percentage of shares held by the ten (10) biggest shareholders. Adopting a modified 295 version of the model used by Huang and Thiruvadi (2015) to investigate the relationship 296 between corporate fraud and corporate governance, we posit that:

297 Corporate fraud = f (corporate governance) . . . . . (1)

299 Where corporate fraud is denoted as CORPFRAUD; corporate governance is measured as

300 board independence (INDPBOARD), audit committee commitment (AUDITCMNT) and

- 301 ownership structure (OWNERSHIP), the above equation is rewritten as:
- 302 CORPFRAUD =  $\beta_0 + \beta_1$ INDPBOARD +  $\beta_2$ AUDITCMNT +  $\beta_3$ OWNERSHIP +  $\mu$ t . . . (2)
- 303 Where:
- 304 CORPFRAUD = Corporate fraud
- 305 INDPBOARD = Board independence
- 306 AUDITCMNT = Audit committee commitment
- 307 OWNERSHIP = Ownership structure

## 309 4.1 RESULTS AND ANALYSES

The descriptive statistics show that the skewness of the data set gave values of -0.156; 0.240 and 0.348 respectively for independence of the board of directors (INDPBOARD), audit committee commitment (AUDITCMNT) and ownership structure (OWNERSHIP) of quoted companies. This result implies that while board independence has a negative skewness, audit committee commitment and ownership structure are positively skewed. However, the entire data set approach normality in skewness. The result further show that the kurtosis values for the data set gave values of 2.321, 2.294 and 2.508 respectively for the independence of the board of directors (INDPBOARD), audit committee commitment (AUDITCMNT) and ownership structure (OWNERSHIP) of quoted companies - these values display characteristics of normal kurtosis albeit with a negative slant.

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# **Table 1: Descriptive Statistics**

	CORPFRAUD	INDPBOARD	AUDITCMNT	OWNERSHIP
Mean	0.566667	0.597000	0.736578	32.83289
Median	1.000000	0.600000	0.733000	26.55000
Maximum	1.000000	0.750000	0.933000	59.30000
Minimum	0.000000	0.400000	0.548000	11.11000

Sum Sq. Dev.	22.10000	0.643614	0.611290	23699.11
Sum	51.00000	53.73000	66.29200	2954.960
Probability	0.000548	0.350931	0.387839	0.106192
Jarque-Bera	15.01966	2.094331	1.894330	1.168880
Kurtosis	1.072398	2.320933	2.293811	2.507691
Skewness	-0.269069	-0.156010	0.240161	0.348108
Std. Dev.	0.498312	0.085039	0.082876	16.31815

340 Source: Field Survey 2019 and Author's Computation

Finally, the Jarque-Bera statistic for the variables gave values of 2.094; 1.894 and 1.169 and 341 342 Probability values of 0.351 and 0.388 and 0.106; respectively for the independence of the 343 board of directors (INDPBOARD), audit committee commitment (AUDITCMNT) and ownership structure (OWNERSHIP) of quoted companies. Considering that the null 344 345 hypothesis for the Jarque-Bera statistic is that the data set is normally distributed around the 346 mean, we do not reject the null hypotheses and conclude that all the variables are normally 347 distributed. It should, however, be noted that the results of the descriptive statistic for the 348 independent variable (corporate fraud) as ignored in the above analysis as it is a binary series 349 and so not amenable to the test.

## 351 Table 2: Binary Logit Regression Results

Dependent Variable: CORPFRAUD Method: ML - Binary Logit (Newton-Raphson / Marquardt steps) Date: 01/06/19 Time: 14:13 Sample: 1 90 Included observations: 90 Convergence achieved after 5 iterations Coefficient covariance computed using observed Hessian

Variable	Coefficient	Std. Error	z-Statistic	Prob.	
C INDPBOARD AUDITCMNT OWNERSHIP	7.418903 -5.815494 -8.151526 0.076329	3.010303 3.860388 3.693588 0.019602	2.464504 -1.506453 -2.206939 3.893865	0.1320 0.0273	
McFadden R-squared S.D. dependent var Akaike info criterion Schwarz criterion Hannan-Quinn criter. Restr. Deviance LR statistic Prob(LR statistic)	0.301615 0.498312 1.044603 1.155706 1.089407 123.1617 37.14741 0.000000	S.E. of regression Sum squared resid Log likelihood Deviance Restr. log likelihood Avg. log likelihood		0.566667 0.408283 14.33578 -43.00715 86.01431 -61.58086 -0.477857	
Obs with Dep=0 Obs with Dep=1	39 51	Total obs	(	90	

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## Source: Field Survey 2019 and Author's Computation

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The binary logit regression result in table 2 above show that independence of the board of 354 directors (INDPBOARD) had a negative relationship with the corporate fraud 355 356 (CORPFRAUD) implying that increased board independence would lead to a reduction in 357 corporate fraud among quoted companies. Furthermore, audit committee level of 358 commitment (AUDITCMNT) to their role had a negative relationship with corporate fraud 359 (CORPFRAUD) with the implication that higher commitment to the audit role would lead to decreased corporate fraud. Finally, ownership structure (OWNERSHIP) indicated a positive 360 361 relationship with the implication that higher concentration of ownership in the hands of few 362 individuals would increase the incidence of fraud while lower concentration is predicted to 363 lead to lower incidence of corporate fraud. The results also show that audit committee commitment (AUDITCMNT) to the role and ownership structure (OWNERSHIP) is 364 statistically significant in explaining the phenomenon of corporate fraud among quoted 365 366 companies in Nigeria. However, independence of the board of directors does not have a 367 statistically significant relationship with corporate fraud implying that board independence 368 cannot be relied on to explain the phenomenon of corporate fraud in Nigeria.

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## **4.2 DISCUSSION OF FINDINGS**

372 This research paper examined the relationship between corporate governance and the 373 commission of corporate fraud among quoted companies in Nigeria, using a sample of 374 eighteen (18) companies whose data were collected through content analyses. The findings of 375 the study showed that there is a negative relationship between the independence of the board 376 of directors and corporate fraud among quoted companies in Nigeria. This indicates that an 377 increase in the number of independent board members will lead to a decrease in corporate 378 fraud. Thus, independent members in the board of directors will be less likely to be drawn 379 into compromising situations where fraud becomes the endgame. Furthermore, proceeds of 380 corporate fraud tend to favour executives within the organization to the detriment of external 381 members. Hence, independent directors will be more likely to kick against fraud if made 382 aware of it. Finally, most independent board members have a reputation to protect and may 383 not be welcoming of fraud as executive directors.

384 The findings of Chen and Lin (2007) further buttressed the above finding by showing in their 385 study that firms experiencing corporate fraud have lower independent board members than 386 those with 'no-fraud' experience. They also showed that firms with chief executive officers 387 being the chairmen of the board of directors are more likely to commit corporate fraud than 388 other firms with the separated roles. This finding supports the argument for greater 389 independence in BODs. Chen, Firth, Daniel, Gao, and Rui (2006) also demonstrated that 390 boardroom characteristics are important determinants of corporate fraud. Particularly, the 391 proportion of independent directors, number of board meetings, and the length of tenure of 392 the board chairman are associated with the incidence of fraud.

393 The findings further show that there is a negative relationship between the commitment of the 394 audit committee to their roles and corporate fraud. Here, commitment is measured as the 395 number of meetings attended by the audit committee members. Thus, with the attendance of 396 more meetings by members of the audit committee, the likelihood of corporate fraud will be 397 reduced considerably. This essentially means that more time will be devoted to their primary 398 responsibility of oversight on the financial activities of the organization. However, in a 399 similar study, Huang and Thiruvadi (2015) showed that an audit committee meeting 400 frequency is not associated with the reduction in fraud while the audit committee size does 401 not significantly affect fraud prevention. But financial expertise of audit committee members 402 is significantly associated with fraud prevention. Guisepped and Lamboglia (2014) also 403 showed that the probability of financial statements frauds decreases with increases in the 404 number of the audit committee meeting.

405 Finally, the findings show that there is a positive relationship between ownership structure 406 and the phenomenon of corporate fraud in organizations. This indicates that increased 407 concentration of share in the hands of few people increases the likelihood fraud. This is 408 because increase concentration of shares in a few hands will reduce the potency of oversight 409 as concentrated ownership will lead to more decision making powers concentrated with the 410 few majority shareholders. It becomes easy to pressure management to act in the interest of 411 the most powerful in the organization. In a similar study, Chen et al (2006) showed that ownership and board characteristics are important in explaining fraud with the outcome that 412 413 firms with concentrated ownership are more prone to corporate fraud that those with more 414 diffused ownership. Matoussi and Gharbi (2011) showed in their study that the board of 415 directors dominated by family members and with tenure of outside directors are more likely 416 to commit fraud in the financial statement. However, Lee and Jin (2012) showed in their 417 findings that institutional ownership is negatively associated with corporate fraud and lowers 418 the risk of financial misreporting and fraud.

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## 5. CONCLUSION AND RECOMMENDATIONS

421 From the findings of the study, it is concluded that increasing the number of independent 422 members in the board of directors will increase the capacity of the board of directors to 423 checkmate fraud commission. However, the ability of independence of board members to 424 forestall corporate is below the optimal level. It is also concluded that the commitment of the 425 audit committee is an important deterrent of corporate fraud. Finally, increased concentration 426 of ownership with only a few individuals will lead to increased perpetration of corporate 427 fraud. Thus, it is recommended that the number independent members in the board of 428 directors be statutorily increased. In addition, it is important to ensure that independent 429 members appointed into the board of directors are individuals with very good reputation and 430 character who will be less likely to acquiesce to or get involved in fraudulent activities. 431 Finally, it recommended that the concentration of ownership in a few hands be discouraged 432 through legislation so as to reduce the prevalence of fraud in firms with concentrated 433 ownership.

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