



**SDI Review Form 1.6**

Journal Name:	<a href="#">Journal of Economics, Management and Trade</a>
Manuscript Number:	<b>Ms_JEMT_49473</b>
Title of the Manuscript:	<b>The Impact of Ethical Climate on Creative Problem-Solving Capacity: An Empirical Study on Human Resource Employees in Saudi Arabia.</b>
Type of the Article	<b>Original Research Article</b>

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b><u>Compulsory</u></b> REVISION comments	<b>1. Re-write the sections to follow the journal guidelines not thesis format.</b> <b>2. H4 missing? Moderating, mediating?</b> <b>3. What is the research population and what is the sample size?</b> <b>4. Justify why low response rate?</b> <b>Why H1 not supported justify</b> <b>5. Where is H4 analysis?</b> <b>6. Update the references</b>	
<b><u>Minor</u></b> REVISION comments		
<b><u>Optional/General</u></b> comments		

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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