

Adaptive responses to Climate Change: Evaluating the Implementation and Effectiveness of Water Resource Management Strategies in Selected Hotels within the environs of Lake Naivasha

ABSTRACT

Aims: This study sought to evaluate the adoption of water resource management strategies in hotels in an attempt to attain water sustainability. Specifically, the research sought to assess the current structural and non-structural water resource management strategies adopted by selected hotels in the environs of Lake Naivasha; establish the perceived effectiveness of both the structural and non-structural water resource management strategies adopted to enhance water sustainability; and compare the structural and non-structural water management strategies in terms of their effectiveness in promoting water sustainability in hotels within environs of Lake Naivasha.

Study design: The study adopted a case study design.

Place and Duration of Study: This study was conducted in hotels within the environs of Lake Naivasha between May and December 2010.

Methodology: A census of 30 Class (A) registered hotels was conducted, and purposive sampling was used to select 120 respondents from the management staff within the selected hotels. Convenience sampling was used to select 8 managers of water management bodies who acted as key informants during personal interviews. Primary data was collected from the hotel management staff using questionnaires and from managers of water management through personal interviews. Data from questionnaires were analysed using the Statistical Package for Social Science (SPSS) to derive descriptive statistics on the implementation of WRM strategies.

Results: Findings revealed that a majority of the sampled hotels had embraced water resource management strategies through the development of alternative water resources, use of water saving technology, treatment of recycled water and use of water saving manuals. Further, the structural water resource management strategies were perceived to be more effective as they impacted more on reducing the operating costs, promoted environmental conservation and were more preferred than the non- structural strategies despite being more expensive to implement.

Conclusion: It is concluded that water sustainability is however achievable through a combination of a variety of WRM strategies.

Keywords: *Water sustainability, water resource management, structural and non-structural water management strategies*

1. INTRODUCTION

The United Nations Environment Program (UNEP) confirms that severe water shortage affects 400 million people today and is predicted to affect 4 billion people by 2050 [1]. Researchers assert the tourism sector is one of the major users of fresh water in the world. Indeed, statistics reveal that water accounts for up to 15% of utility bills and that up to 95% of fresh water leaves hotels as waste [2].

23 A Welfare monitoring survey by Republic of Kenya [3] indicates that Kenya is mainly an
24 agricultural country with an expanding economy whose basic element for development is
25 water. The annual quantity of renewable freshwater resources is estimated at 20.2 billion m³
26 comprising 19.59 m³ of surface water and 0.62 billion m³ of groundwater. The amount of
27 water actually available for utilization in any one year (among other factors) depends on the
28 rate of run-off, the aridity of the catchment area and the methods of interception at various
29 points in the hydrological cycle. Precipitation across parts of Kenya is exceptionally variable
30 and unpredictable, and runoff is exceptionally low (varying from near zero in the north-
31 eastern part of the country to over 1600 mm/yr in the western part of the country). The
32 consequence of these two features is an endemic drought in large parts of the country.
33 Throughout Kenya, even within the same districts, there can be enormous variance in
34 available water volumes. Because of pronounced differences in average annual rainfall,
35 evapotranspiration, and hydrogeology, there is high variability within the same season,
36 between different seasons i.e. twelve-month period, and over several years

37 Like many other highly visited areas worldwide, Lake Naivasha is a tourism destination of
38 international importance and biodiversity value and as such in 1995 it became Kenya's
39 second Ramsar wetland site. This shallow freshwater lake supports a high but uneven
40 biodiversity which is rich in birds and plants [4]. Like many of the great East African lakes,
41 Lake Naivasha is an area of interest as it has a high economic value for Kenya since it
42 provides a wide range of opportunities for various economic activities in the area. Today,
43 the fertile soil around the lake is used for agriculture, particularly for the production of fruits,
44 flowers, vegetables and vineyards.

45 Besides, Lake Naivasha is renowned for its cool climate, peaceful surrounds and tranquil
46 waters thus an excellent holidaying spot for both international and local tourists. However,
47 over the years, the water levels in the lake have significantly declined which is attributed to
48 the rapid increase in the demand for lake and river water and clearance of catchment area
49 for human settlement. Similarly, the area covered by the papyrus, which has been an
50 important part of the lake's ecosystem, has declined in acreage from 1200 ha to 200 ha over
51 the last four decades [5].

52 Within the sustainable tourism debate, the hotel sector has come under close scrutiny, not
53 only as pivotal to tourism growth but also as a sector with significant implications for both
54 development and environmental conservation. In fact, there is increasing acceptance that
55 hotels, large or small, must adopt an environmental management or "Greening" approach to
56 their operations so that they positively contribute to the sustainability of tourism (Holden,
57 2000). In spite of a wide range of literature on environmental issues in the hospitality industry
58 as well as the factors affecting the hotels' responses to environmental issues; little research
59 has been done to establish the effectiveness of water resource management strategies on
60 water sustainability in the hospitality industry. It is in this connection that the current study
61 endeavoured to assess the effectiveness of water management strategies on water
62 sustainability in the selected hotels around Lake Naivasha.

63 **2. METHODOLOGY**

64

65 **2.1 Research design**

66 A case study research design was used in this study since it is suitable for gathering and the
67 analysis of both qualitative and quantitative data and involves a careful and complete
68 observation of a social unit be it a person, a family, an institution, a cultural group or even an
69 entire community [6]. The case study as a research strategy and an empirical inquiry
70 enabled the researcher to investigate the water resource management strategies within the
71 real-life context.

72 **2.2 Target Population**

73 Hotels in Lake Naivasha region represents tourism stakeholders operating under situations
74 of water scarcity hence provides a focal point for assessing the effectiveness of water
75 resource management strategies on water sustainability in hotels. In this study, the target
76 population comprised of the 30 class A registered hotels with 120 management staff and 24
77 managers of 8 water management bodies, namely the Lake Naivasha WRMA (Water
78 Resource Management Action) regional office, World Water Foundation (WWF), National
79 Water Conservation and Pipeline Corporation, Catchment Area Advisory Committee
80 (CAAC), Lake Naivasha Water Users Association (LANA WRUA) and Naivasha Water and
81 Sanitation Services Company (NAWASSCO).

82 **2.3 Sampling techniques and sample size**

83 In this research, as shown in Table 1 the following sampling techniques were used:

84 **Table 1: Target population and sampling techniques**

Target population	Sampling technique	Target population	Sample size	Percentage
Hotel management staff	Purposive sampling	120	40	30%
Managers of water management bodies	Convenience sampling	24	8	30%

85 Source: Author (Pilot survey, 2009)

86 **2.4 Instrumentation and data collection methods**

87 The researcher used both primary and secondary data sources to generate primary and
88 secondary data respectively.

89 In this study, primary data was obtained through the use of questionnaires and scheduled
90 interviews which constituted of open and closed-ended questions, that solicited respondents'
91 views on use of water by hotels, water resource management strategies put in place in the
92 sampled hotels, the perceived effectiveness of these strategies, the constraints faced and
93 other issues. With the use of observation sheets, the researcher recorded data on the
94 various structural measures put in place for water conservation.

95 Secondary data was obtained from Lake Naivasha Water and Sanitation Services Company
96 (NAWASSCO) records and reports on the hotels' water consumption records and
97 expenditure. Additional information was obtained from WRMA sub-regional office in
98 Naivasha, World Water Foundation (WWF), National Water Conservation and Pipeline
99 Corporation, Catchment Area Advisory Committee (CAAC), Lake Naivasha Water Users
100 Association (LANA WRUA). These sources provided information on the role and level of
101 participation of the hotel sector in the stakeholders' meetings and initiatives for water
102 resource management.

103

104 Document analysis provided information on documented water consumption, expenditure
105 and the subsequent implementation of structural and non- structural water resource
106 management strategies as a tool towards sustainable use of water resources in the selected
107 hotels in the environs of Lake Naivasha.

108 **2.5 Reliability and validity tests**

109 Before embarking on data collection, the questionnaires and the interview schedules were
110 first piloted by using a sample of 4 hotels in Lake Naivasha region. After piloting, the
111 questionnaire was restructured and refined to suit the study. The Coefficient of Stability was
112 used to determine the reliability of the questionnaires through the test and retest method
113 where two administrations of the same questionnaire were done, separated by a one week
114 delay and the scores between the two tests were then correlated. Methodological
115 triangulation was adopted to verify the validity of the data given in the questionnaires on
116 water resource management strategies in the selected hotels, by cross-checking the
117 information through direct observation and from analysis of secondary sources such as hotel
118 bookings, receipts, water bills and others.

119 **2.6 Data analysis and interpretation**

120 Data analysis was done using both descriptive and inferential statistics facilitated by the use
121 of SPSS (Statistical Package for Social Science) Computer package. The descriptive
122 analysis involved computing frequencies and percentages (proportions) based on
123 respondents' responses to diverse questions on the use of structural and non- structural
124 water resource management strategies

125

126 **3. RESULTS AND DISCUSSION**

127

128 **3.1 Background information about hotels**

129 The purpose of this study was to evaluate the implementation of structural and non-
130 structural water resource management strategies in hotels within the environs of Lake
131 Naivasha, establish the perceived effectiveness of the structural and non- structural
132 strategies and compare the two options in terms of their effect on water sustainability in the
133 hospitality industry.

134 Hotels constitute one of the main pillars in the tourism sector which is highly unique on
135 issues related to the use of water resources and water resource management. However, the
136 water use intensity and management practices are dependent on the hotel characteristics. In
137 this study, the 3-star hotels constituted the highest percentage of the respondent hotels
138 (37.0%). At this level, hotels provide significantly greater quality and range of facilities than
139 at the lower star classifications. All bedrooms will have fully en suite bath and shower rooms
140 and offer a high standard of comfort and equipment. Further, 18.5% constituted both 1 star
141 and 2-star hotels. In the 1-star classification hotels, there may be a limited range of facilities
142 and meals may be fairly simple and some bedrooms may not have en- suite bath/shower
143 rooms. In the two star hotels are typically small to medium sized and offer more extensive
144 facilities than at the one-star level. Some business hotels come into the two-star
145 classification and guests can expect comfortable, well equipped, overnight accommodation,
146 usually with an en-suite bath/shower room. Reception and other staff will aim for a more
147 professional presentation than at the one-star level, and offer a wider range of
148 straightforward services, including food and drink.

149

150

151 **3.2 Structural and non-structural Water Resource Management strategies adopted**

152 Water resource management requires the adoption of a variety of strategies both structural
153 and non-structural so as to maximize the benefits. Singh and Cloude [8] reported that by
154 adopting such modern water resource management methods, hotels in Barbados and St.
155 Lucia could reduce water consumption by an amount sufficient to accommodate anticipated
156 rates of growth in the industry over the next 20 years, without a net increase in water
157 consumption.

158

159 From the interview sessions with the staff of water management bodies hotels within the
160 environs of Lake Naivasha complied in the effort to sustainably manage water. Key
161 informant 3 indicated that practising rainwater harvesting is a widely recommended structural
162 WRM strategy to hotels to promote water sustainability. From the study results, it was
163 evident that the main structural water resource management strategies adopted by the
164 hotels within the study area were the development of alternative water resources like
165 harvesting of rainwater and drilling of boreholes (66.7%) and installation water saving
166 gadgets (59.9%).

167
168 According to Rainwater Connection [9], rainwater harvesting is an effective method of
169 building freshwater. This involves collecting rainwater from roof and gutter system,
170 transporting it via downspouts and piping to cistern tanks, filtering and then storage.
171 Rainwater tanks collect rainwater directly or surface runoff so that no water is lost. A report
172 for International Centre for Responsible Tourism ICRT by Goodwin [10] indicates that Hilton
173 hotel, Madagascar and Marriott Hotel, India have rainwater storage tanks for monsoon
174 rainwater collection which has been successfully used directly for irrigation, flushing toilets,
175 within air conditioning systems or treated for drinking.

176
177 In tourism, water is an important commodity that ensures the successful operations within
178 the hotels and other hospitality facilities especially in the catering and accommodation
179 sectors. Any accommodation facility that aims at any success has to develop alternative
180 water resource and manage them. Literature reviews, coupled with field observation,
181 revealed that the two main alternative water sources that could be developed and used
182 include harvested rainwater and water from sunken boreholes. Having an alternative source
183 of water for a hotel or restaurant would ensure that if the main source of water is interrupted,
184 water would still be available in the hotel and disruption and inconvenience due to lack of
185 water avoided. Rainwater tanks which collect rain directly and as surface runoff ensures that
186 no water is lost.

187
188 To complement the use of rainwater, installation of low flow facilities can be valuable cost-
189 effective methods of substantially reducing water consumption. Study findings also revealed
190 that having water saving gadgets is much preferred as a structural water resource
191 management strategy where 59.2% of the respondents indicated to have implemented in
192 their respective hotels. A study by Environment Canada [11] indicated that the top three
193 facilities that consume the largest volume of water in a hotel are showers (35%), toilets
194 (30%), cleaning and laundry (25%). These gadgets include depressible sink taps, low water
195 volume flush toilet and low-pressure showers that use less water and among others. All
196 these gadgets are designed to at least reduce the normal water consumption by a great
197 percentage if implemented and well maintained. Installing efficient toilets and showerheads
198 can reduce water consumption by 35% [12]. A report on hotels in Barbados and St. Lucia
199 indicated that guest rooms are fitted with water conservation devices and as such
200 showerheads have flow aerators, and there are low flush toilets in. Water conservation
201 devices were fitted two and one-half years earlier and there were dramatic reductions in the
202 water consumption when the devices were installed. Changes totalled about 10,000 gallons
203 in one month [8].

204
205 Treatment of wastewater and later recycling were the other structural water management
206 strategies where 18.5% and 11.1% respectively of the sampled hotels had adopted to lower
207 costs in implementation. Many hotels use less than 5% for cleaning food and drinking. Water
208 that has been treated and recycled is viable for the majority of other uses. Reuse of water for
209 other areas such as irrigation makes water useful twice. Findings by Goodwin [10] revealed
210 that Le Sport Hotel in St Lucia wastewater recycles system saved 1 million gallons per year.
211 This, therefore, guarantees clean and consumable water in the taps of the residents in these

212 countries and tourist destinations. However, the current study established that a majority of
213 hotels in Kenya are yet to embrace the technology of converting the wastewater from sewers
214 back to the taps to be drunk by humans. The main water resource that the country depends
215 on is rivers and when they dry up, a water crisis of often looms. Other sources are
216 boreholes, lakes and others that can be threatened especially in these times of severe
217 climate change.

218
219 Reusing of wastewater for irrigation and cleaning was mentioned as a structural strategy of
220 water resource management by 14.5% of the respondents. Recycled water is a valuable
221 resource. Instead of being thrown away, appropriately treated water can be recycled and
222 used a second time to reduce the demand on high-quality freshwater sources and improve
223 environmental water quality. Water recycling increases the available supply of water and
224 enables greater human benefit to be achieved with less freshwater. Therefore, water
225 recycling can make a substantial contribution to meeting the world's water needs and to
226 lessening mankind's impact on the world's water environment [13]
227 This strategy in the study area and in Kenya as a whole is still at its introductory stage
228 although reusing of wastewater has made a contribution in drastically reducing operating
229 costs and improved the environment by ensuring the vegetation is well watered and facilities
230 are clean. Within the study area, results indicated that 81.5% of the sampled hotels
231 registered a reduction of the water bill while 66.6% indicated an overall increase in the water
232 supply.

233 **3.3 Perceived effectiveness of the structural water resource management strategies**

234
235
236 From the study results, 40.7% of the respondents perceived the structural water resource
237 management strategies as being very effective while a further 29.6% rated the strategies as
238 being fairly effective as indicated by the reduced water bill. Indeed, 81.5% of the sampled
239 hotels reported having reduced their water bill by between 25-50%. Any business or
240 enterprise has an inbuilt mandate of reducing its general operating cost. In the wake of the
241 global economic crisis, every business enterprise always seems to reduce operating costs.
242 Goodwin [9] reveals the applicability of such measures where for example Hyatt Regency
243 Sanctuary Cove installed low flow showerheads in guestrooms, reducing consumption from
244 27 litres to nine litres per minute and the Renaissance Reading Hotel in the UK adopted the
245 waterless urinals which saved hotel 81,440 litres per urinal per annum. This is very
246 applicable to the hotels in Naivasha because it would reduce pressure on the diminishing
247 water reserves thus ensure the sustainability of water in the region would be ensured.

248
249 Studies performed globally on factors that influence the quest to manage water resources
250 more sustainably include cost rationalization due to the increasing cost of utilities [14] This
251 fact is further confirmed by key informants interviewed who indicated that cost reduction is
252 the main reason that drives hotels to participate in water resource management. The larger
253 the operating cost, the lesser the profit and vice versa. This assertion is supported by the
254 sentiments of one key respondent who remarked that *In this era of global economic*
255 *hardship, every business venture and enterprise makes every effort to reduce cost and*
256 *increase profit.* The structural water management strategies according to the key informants
257 may have a longer payback period but are most effective in reducing operating cost, thereby
258 increasing the profitability of the hotels.

259
260 Key informants further indicated that improving water quality was a major reason for hotels
261 to be involved in WRM. It was also clear that declining water quality was a challenge
262 experienced by hotels in the study area. Therefore, an effort to improve water quality is what
263 motivates most hotels in the study area to engage in WRM. Another reason was compliance
264 with the laid down laws which relate to water and its management. NEMA was the body

265 charged with the responsibility of ensuring that the environment is properly managed has the
266 mandate of overseeing the implementation of some of these laws.

267

268 Reuse and recycling of wastewater for irrigation and cleaning was however adopted by less
269 than 15% of the sampled hotels despite other studies showing cases of success. For
270 example in the water recycling and reuse scheme that was installed at Homebush Bay in
271 Sydney, Australia where the Sydney Olympic Games were staged up to 7,000 m³ per day of
272 recycled water from stormwater and treated wastewater sources, was re-used for toilet
273 flushing in sporting venues, irrigation of open space areas, and was also supplied to 2,000
274 residential houses for gardens and toilet flushing. Through the adoption of microfiltration and
275 reverse osmosis treatment processes which were used to achieve the required water quality,
276 the scheme reduced demands on Sydney's freshwater supplies by about 850,000 m³ per
277 year [15].

278

279 **Perceived effectiveness of the non-structural water resource management strategies**

280 Information in the hospitality industry is a key factor in ensuring sustainable management of
281 water resources. This can be done by launching a responsible business programme to staff
282 and solicit feedback. maintain staff awareness of the programme through regular meetings,
283 posters and information on notice-boards encourage motivation through competitions,
284 suggestion boxes and reward staff for successes each month [16].

285

286 In this study, the results indicate that provision of water saving manuals to guests and
287 employees was adopted by 85.2% of the sampled hotels. This strategy involves educating
288 guests and employees about saving water through provision of printed literature and
289 awareness meetings to explain what the hotel is doing to reduce water use and how they
290 can participate in the effort to save water resources. A study at Yokohama Grand
291 Intercontinental Hotel Japan between 1992–1996 reduced water uses by 28% despite a 26%
292 higher occupancy through setting up green teams among the workers which would meet and
293 discuss issues and progress and ensure implementation of water resource management
294 strategies as part of the green measures within the hotel [10]

295 The effectiveness of this strategy is confirmed by 85.2% of the respondents who reported a
296 reduction of the water bill by a range below 25%. The key informants within the water
297 management bodies interviewed support this view that hotel guests should always be
298 reminded of water conservation through awareness creation since this approach is cost
299 effective and customer friendly.

300

301 Raising the awareness of proper waste disposal was also cited in the research as the
302 second most preferred non-structural strategy of water resource management by 48.1% of
303 the respondents. Proper waste disposal ensures that the environment which is important in
304 the tourism industry is not adversely impacted. Improper waste disposal will lead to
305 environmental and ecological degradation. In order for environmental sustainability to be
306 ensured, proper waste disposal methods have to be utilized in the tourism industry. Other
307 non-structural strategies considered in water resource management included conducting
308 preventive water loss maintenance (26.0%), setting water use targets (18.5%) and water use
309 monitoring and audit (14.8%) which the study established were not widely implemented.

310

311 The non-structural WRM strategies are generally cheaper and easier to implement when
312 compared to the structural strategies but can be instrumental in ensuring that the
313 sustainability of water is ensured in the tourism and hospitality industry. The importance of
314 water in the tourism industry cannot be over-emphasized and every effort to conserve it is
315 highly appreciated. When a water resource is properly managed, the operation costs of the
316 tourism and hospitality establishment will be reduced. A proportion of 59.3 % of the
317 respondents in the study area contended that the non-structural strategies (such as

318 management) reduced water bills while 40.7% of the respondents had not experienced any
319 change. Therefore it is evident from that non- structural strategies are not very effective
320 since 85.2% of the respondents registered a change in the water bill below 25%. The key
321 informant 1 interviewed argued that this could be due to the fact that such strategies are
322 based on a conscious human effort which may not be very attractive to guests who have
323 booked the hotels to enjoy the comfort that their money can buy and the workers who lack
324 awareness may not be committed to water-related issues. Schahn and Holzer [16] agree
325 that a number of personal attributes which would appear to be linked to environmental
326 actions and behaviour which includes gender, age and educational level which may limit the
327 adoption of such strategies.

328 **3.4 Comparison of the effectiveness of structural and non-structural Water Resource** 329 **Management strategies** 330

331
332 Structural strategies are optional technologies that enable recycling, reuse, conservation,
333 and treatment of water which is aimed at reducing usage and water loss and wastage
334 among water users. Structural measures follow a particular structure stipulated by the
335 organization and in comparison are more expensive to implement when compared to non-
336 structural measures. Water conservation is crucial and important to a tourism establishment,
337 for example, a hotel because water is an essential commodity. The availability of water to a
338 hotel or a restaurant is important because it ensures the operations in catering, hygiene,
339 entertainment and others are successful. Treating wastewater reduces the need for requiring
340 new freshwater thereby reducing the operating cost in the long run.

341
342 Non-structural measures, on the other hand, refers to policies, awareness, knowledge
343 development, public commitment, and methods and operating practices, including
344 participatory mechanisms and the provision of information, which can reduce water use.
345 The non-structural strategies adopted according to the findings of the study shows that the
346 most widely implemented strategies included the provision of water saving manuals to
347 guests and employees, awareness on proper waste disposal, conducting preventive water
348 loss maintenance, setting water use targets and water use monitoring and audits.
349 In this study, the researcher sought to establish how the respondents compared the two
350 options on their effectiveness in addressing the challenges related to water resources. The
351 results obtained from the comparative views shows that 70.4% of the respondents viewed
352 the structural strategies as being more effective compared to a 29.6% who indicated rating
353 the non- structural strategies as being more effective. This is further supported by the
354 outcome of the two options on the percentage reduction in the water bill where 81.5% of the
355 sampled hotels achieved a reduction of between 25-50% contrary to the 85.5% of the
356 sampled hotels which attained below 25% reduction in the water bill through the use of non-
357 structural strategies.

358
359 The non-structural measures or strategies do not possess a particular structure and are
360 much easier and less expensive to implement when compared to structural measures.
361 Making the public to commit themselves to water resource management is an uphill task as
362 some people are generally wasteful of water. This is made possible by constant
363 enlightenment of the general public on issues of water and the dangers of the crisis related
364 to the same. Having proper policies that are water-related is an important non-structural
365 measure of WRM. Increasing awareness of the importance of WRM is probably cheaper
366 compared to recycling waste water. According to the study, the structural strategies of WRM
367 were having water saving gadgets, recycling wastewater after treatment, reusing wastewater
368 for irrigation and cleaning, developing alternative water resources and treatment of
369 wastewater.

370

371 **4. CONCLUSION**

372

373 The study revealed that the major structural water resource management strategy preferred
374 in the area was the development of alternative water resources. This is appropriate because
375 overdependence on a single water resource may be jeopardized if it becomes
376 unsustainable. Other structural measures either adopted or recommended included having
377 water saving gadgets, recycling wastewater after treatment, reusing wastewater for irrigation
378 and cleaning and treatment of wastewater.

379

380 The study also revealed that structural measures of water resource management are more
381 expensive to implement compared to the non-structural ones. The results revealed that the
382 main perceived effectiveness of the structural water resource management strategies
383 adopted have been that they reduce operating costs thereby increasing profitability. Other
384 reasons cited included reduction of negative environmental impacts, resolution of conflicts
385 with other water users and guest satisfaction. These strategies are important to the success
386 of the hotel and hospitality industry in relation to water resource management.

387 The non-structural measures included the provision of water saving manuals to guests and
388 employees, awareness on proper waste disposal, conducting preventive water loss
389 maintenance, setting water use targets and water use monitoring and audits. Results on the
390 effectiveness of non- structural water resource management strategies indicate a minimal
391 impact on the water bill compared to the structural strategies. However, they are cost-
392 effective since they are cheaper to adopt but are more dependent on the guest, customer or
393 tourist for their effective implementation.

394

395 In conclusion, study results indicate that a lack of finances and manpower are the main
396 setbacks to the implementation of structural and non- structural water resource management
397 strategies. This, however, can be addressed if cheaper water-saving technology is made
398 available and finances can be sourced from donors. Other strategies would include water
399 imports from areas with surplus and legal redress where illegal water abstractors are
400 penalized. Formulation of better water resource management policies and increased
401 involvement of other stakeholder was also realized to an amicable solution to the setbacks

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403

404

405 **COMPETING INTERESTS**

406

407 "Author declares that no competing interests exist."

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