

Editor's Comment:

The author has addressed the recommendations made by the respected reviewers and has made the requested revisions. However, in my opinion, the paper still requires some minor improvements to be accepted for publication.

Specifically, in the abstract, the author should briefly explain (1) the methodology employed in the paper, (2) major findings, and (3) potential contribution of the findings to the literature or their implication to practice.

The text should undergo extensive proofreading to improve both style and grammar.

Editor's Details:

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