



SDI Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_34963
Title of the Manuscript:	PERCEPTIONS OF TEACHERS TOWARDS THE USE OF HUMAN CAPITAL MANAGEMENT INFORMATION SYSTEM (LAWSON) IN PAYROLL MANAGEMENT OF PUBLIC SECONDARY SCHOOLS IN TANZANIA
Type of the Article	Research Paper

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	<p>I understand that it is a satisfaction survey. So, try to categorise the question in the questionnaire that a dependent variable (which implies question relating to satisfaction) and independent variables (which influence the satisfaction). Then develop a regression model (preferably logit regression) which shows the relationship between dependent variable and independent variable.</p> <p>Develop Hypothesis in this study. If it is exploratory analysis, hypothesis is not required. This study is an exploratory one, then states it as an exploratory analysis and explains how it is going to be an exploratory.</p> <p>Refine the conclusions based on the above recommendations.</p>	
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments		

Reviewer Details:

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