



**SDI Review Form 1.6**

Journal Name:	<a href="#">Journal of Education, Society and Behavioural Science</a>
Manuscript Number:	<b>Ms_JESBS_43474</b>
Title of the Manuscript:	<b>OCCUPATIONAL STRESS AND JOB SATISFACTION AMONG NURSE EDUCATORS IN AHMADU BELLO UNIVERSITY,ZARIA.</b>
Type of the Article	

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



**SDI Review Form 1.6**

**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	<ol style="list-style-type: none"> <li>1. Abstract must be structured to background, aim, methodology, clear results and conclusion (no need for lot of methodology).</li> <li>2. Too big introduction- theoretical part as it was not review on occupational stress but research on nurse educators' stress. Theoretical material connected with research aim and survey questions.</li> <li>3. Methodology- validation by "supervisor" is not reliable here, better to explain principles of making it.</li> <li>4. Results part better to be separated from discussion.</li> <li>5. Results presentation must be reorganized to be more clear and visible (tables, diagrams). Job stress and job satisfaction themes could be presented and discussed separately before making connections.</li> <li>6. How you are determining relationships without SPSS program and p? Or you are concluding "by opinion"?</li> <li>7. Set clear objective (aim) of research in article (not both objectives and questions) and they must be answered in <b>conclusions</b>.</li> <li>8. Poor comparison with others researches and discussion.</li> <li><b>ethical issues:</b> Doubt about ethical issue to use university name in the title (article).</li> <li>9.</li> </ol>	
<b>Minor</b> REVISION comments	<ol style="list-style-type: none"> <li>1. Methodology- in past tense nor future. What was study population, how was random sampling made, how was questionnaire made (questions content, essence).</li> <li>2. Literature- could be more new and wider occupational stress spectrum (f.e. <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4280777/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4280777/</a>; <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5039891/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5039891/</a>; <a href="https://www.twna.org.tw/frontend/un07_international/file/2015/20151008.pdf">https://www.twna.org.tw/frontend/un07_international/file/2015/20151008.pdf</a>; <a href="https://www.stress.org/workplace-stress/">https://www.stress.org/workplace-stress/</a>; <a href="https://osha.europa.eu/en/tools-and-publications/publications/reports/TE-81-08-478-EN-C_OSH_in_figures_stress_at_work">https://osha.europa.eu/en/tools-and-publications/publications/reports/TE-81-08-478-EN-C_OSH_in_figures_stress_at_work</a>; <a href="https://www.commerce.wa.gov.au/sites/default/files/atoms/files/an_overview_of_occupational_stress_0.pdf">https://www.commerce.wa.gov.au/sites/default/files/atoms/files/an_overview_of_occupational_stress_0.pdf</a>;</li> <li>3. I have doubts for ethics for using university name in the title.</li> <li>4. In results characteristic of participants can be done in table and no need to compare it with other others except for interpretation for different results.</li> <li>5. Revision for mistakes must be made (388 line- experience).</li> <li>6. Recommendation must be based on study results.</li> </ol>	
<b>Optional/General</b> comments	I have doubt with study results that main stress risk factor is inadequate facilities.	

**Reviewer Details:**

Name:	<b>Lolita Rapoliene</b>
Department, University & Country	<b>Klaipeda University, Lithuania</b>