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# AN ESTIMATION OF WORKING CAPITAL MANAGEMENT ON PROFIT USING LOGISTIC REGRESSION AND DISCRIMINANT ANALYSIS

## ABSTRACT

**Aims:** This paper estimates working capital management on profit using logistic regression and discriminant analysis on manufacturing and industrial firms in Ghana.

**Study design:** Research Paper.

**Place and Duration of Study:** Ghana, Secondary data for 2009 to 2014.

**Methodology:** Data in the form of ratios were computed from the audited annual financial reports of 13 manufacturing and industrial firms listed on the Ghana Stock Exchange covering the period from 2009 to 2014. The ratios were used to determine the profitability of the firms.

**Results:** The results showed that the logistic regression of the dependent variable (Profit) on the independent variables such as the Average Collection Period, the Inventory Conversion Period, the Average Payment Period, the Growth rate, the Debt Ratio, the Current Ratio and the Company Size were found to be significant and that there was no difference in variances for two firm classifications. This result implies that the linear discriminant function is effective in discriminating between a firm which effectively managed its working capital from one which did not.

**Conclusion:** This study showed that the binary logistic regression model estimates correctly at least 75% of firm's likelihood of managing working capital on profit while correctly discriminating the firms as having an effective management.

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*Keywords: Binary logistic regression, working capital management, profitability, discriminant analysis.*

## 1. INTRODUCTION

Recently, management of working capital has been a major concern to financial economists and accountants because it has an effect on the profit of firms. Economist and financial analyst have over the years conducted research on the relationship between working capital management and the profit of the firm. Chiou, Li and Han-Wen ([5]) defined working capital management as the involvement of measures and policies by using firm's current assets and

20 liabilities in such a way that will sustain the working capital. A Company's choice on policies  
21 to manage its working capital has an effect on profitability.

22

23 Filbeck and Krueger ([7]) suggested that the progress of a firm depends on the ability of the  
24 managers to effectively supervise inventories, receivables and payables. Management of  
25 working capital in underdeveloped countries such as Ghana is imperative as creditors give  
26 short-term credit to the long-term market. This may be due to the relatively higher inflation  
27 rate in Ghana compared to other developed or developing countries ([1]). Due to scarcity of  
28 the finances of firms, there is the need for firms to effectively and efficiently manage their  
29 working capital to gain profit.

30

31 Irfan ([8]) sampled 253 non- financial listed companies of Karachi Stock Exchange to  
32 investigate the impact of working capital management on the performance of the firm in  
33 Pakistan. The Ordinary Least Square Regression, Logistic regression and Pearson  
34 Correlation techniques were used to analyze the results from the balance sheet of Stock  
35 Listed Companies on Karachi Stock Exchange published by State Bank of Pakistan. He  
36 identified from the result that only current asset over total sales from the five chosen  
37 components of working capital management showed significant negative association  
38 between working capital management and both proxies of performance which is return on  
39 assets and return on equity. However, current asset over total asset, debtor turnover,  
40 inventory turnover and current ratio showed significant positive association with  
41 performance. The results from the Logistic regression showed that current ratio, current  
42 assets over total asset and current assets over total sales had a significant influence on the  
43 profit of firms.

44

45 Deloof ([6]) used correlation and regression analysis to examine a sample of 1,009 Belgian  
46 non-financial firms for a period of 1992-1996 and identified a significant negative association  
47 between gross operating income and the number of accounts receivable, accounts payable  
48 and inventories days of Belgian firms. He recommended that managers must minimize the  
49 inventory and account receivable days in order to increase profits of corporate firms.

50

51 Mathuva ([11]) used Pearson and Spearman's correlations, the pooled ordinary least square  
52 and the fixed effects regression models to assess the effect of the components of working  
53 capital management components on the profit of corporate firms using a sample of 30 firms  
54 listed on the Nairobi Stock Exchange for the periods 1993 to 2008. He found that a highly  
55 significant negative association existed between accounts collection period and profitability

56 and a highly significant positive association existed between the inventory conversion period,  
57 average payment period and profitability.

58

59 Almazari ([3]) analyzed a sample of 8 Saudi cement manufacturing companies listed on the  
60 Saudi Stock Exchange for the period of 5 years from 2008-2012 to assess the association  
61 between working capital management and the firms' profitability. The study used Pearson  
62 Bivariate correlation and regression analysis and discovered that current ratio had the  
63 highest impact on profit and suggested that the cement firms must set a trade-off to prevent  
64 liquidity or profit from being affected. He also identified that an increase in firm size results in  
65 increased profit. Also profit decreases when there is an increase in debt financing. Hence a  
66 high correlation exists between the working capital management and profitability using linear  
67 regression.

68

69 Akoto, Awunyo-Vitor and Angmor ([1]) investigated the correlation between working capital  
70 management practices and profitability of listed manufacturing firms on Ghana Stock  
71 Exchange using data collected from annual reports of all the 13 listed manufacturing firms in  
72 Ghana covering the period from 2005-2009. Employing panel data methodology and  
73 regression analysis, the study identified a significant negative correlation between  
74 Profitability and Accounts Receivable Days. Also a significant positive correlation existed  
75 between the firms' Current Asset Ratio, Current Asset Turnover, Cash Conversion Cycle,  
76 Size and profitability of firms. The study recommended that incentives need to be generated  
77 by managers to minimize accounts receivable to 30 days to create value for their  
78 shareholders.

79 There has been a few studies on working capital management on profit using logistic  
80 regression alone in the world. Also, even though logistic regression and discriminant  
81 analysis have been employed successfully to several datasets in different countries, mostly  
82 in developed areas, there is insufficient empirical evidence of its performance on working  
83 capital management in the developed and developing world especially in Africa.

84 Nortey et al. ([11]) recently applied principal components factor analysis in determining the  
85 significant factors that influence working capital management for manufacturing companies  
86 in Ghana. Asare-Kumi et al. ([4]) also recently applied a combination of principal component  
87 factor analysis and regression analysis in the determination of significant factors that  
88 influence working capital management of profit for Ghanaian banks.

89 The main aim of this study is to estimate working capital management on profit using logistic  
90 regression and discriminant analysis on manufacturing and industrial firms in Ghana.

91 That is, this study proposes a methodology that seeks to address the problem of inadequate  
92 response on working capital management which is clear in most stock exchange all over the  
93 world. The second seeks to discriminate firms with regards to them having effective working  
94 capital management on profit.

95 The remaining paper is outlined as follows; section 2 is the methodology with subsection 2.1  
96 being estimation of working capital management on profit using Logistic regression and  
97 section 2.2 is discriminant models. Section 3 presents a detailed discussion of the observed  
98 results and finally section 4 summarizes the findings, concludes the study and submit some  
99 recommendations based on the findings of the study.

100

## 101 2. METHODOLOGY

102

### 103 2.1 Estimation of Working Capital Management on Profit using Logistic Regression

104 Suppose  $D_i$  is the  $i$ th firm working capital management on profit for  $t$  years and  $K_i$  is  
105 the  $i$ th firm's profitability in a year (nominal) for 6 years. Then on average, the  $i$ th firm

106 works  $h_i = \frac{K_i \times t}{6}$  ( $i = 1, 2, 3, \dots, n$ ) on profit in  $t$  years, where  $n$  is the total number of firms

107 who had acquire (non-zero) profit in the last  $t$  years at the time of study. Next, let

108  $R_i = \frac{D_i}{h_i}, i = 1, 2, \dots, n$  then a firm is said to have managed its working capital on profit if

109  $R_i > m$ , where  $0 < m < 1$

110

111 For the  $i$ th firm, we define a dichotomous variable  $y_i$  such that  $z_i = \begin{cases} 1 & \text{if } R_i > m \\ 0, & \text{otherwise} \end{cases}$ , where  $m$

112 is the threshold. Menard ([10]) examined the use of the binary logistic regression for a  
113 dichotomous outcome variable with covariates which are statistically significant to show the  
114 likelihood of belonging to any of the two categories

115 Now suppose the binomial logistic regression model:

$$116 \log \text{it}(\lambda_i) = \beta_0 + \beta_1 X_1 + \dots + \beta_k X_k + \varepsilon \quad (1)$$

117  $\lambda_i = P(y_i = 1 / X_1, X_2, \dots, X_k)$  is significant and correctly classifies at least 75% of firms  
118 who have managed their working capital on performance Alan ([2]), then an estimate of the  
119 model can be written as:

$$120 \log \text{it}(\hat{\lambda}_i) = \hat{\beta}_0 + \hat{\beta}_1 X_1 + \dots + \hat{\beta}_k X_k \quad (2)$$

121 where  $\hat{\beta}_i, i = 0, 1, \dots, k$  are estimates of the parameters  $\beta_i$  and  $\hat{\lambda}_i$  is the estimate of the  
 122 likelihood of a firm managing its working capital on profit.

123 Given the explanatory variables  $X_1, X_2, \dots, X_k, \lambda_i$  can be estimated as follows:

$$124 \quad \hat{\lambda}_i = \frac{\exp\{\hat{\beta}_0 + \hat{\beta}_1 X_1 + \dots + \hat{\beta}_k X_k\}}{1 + \exp\{\hat{\beta}_0 + \hat{\beta}_1 X_1 + \dots + \hat{\beta}_k X_k\}} \quad (3)$$

125 Model (3) is then used to estimate the likelihood of a firm's working capital management on  
 126 profitability for all firms observed to have worked to gain profit in the past  $t$  years.

127 These estimates are then used to generate a discriminant model (function).

## 128 **2.2 Discriminant models (functions)**

129 Suppose the random variable  $\lambda$  has probability density functions  $f_1(\lambda)$  and  $f_2(\lambda)$  for the  
 130 populations  $\theta_1$  (firms that managed their working capital on profit) and  $\theta_2$  (firms that did  
 131 not manage their working capital on profit), respectively. A firm whose likelihood  $\pi$  of  
 132 managing working capital on profit must be assigned to either  $\theta_1$  or  $\theta_2$ .

133

134 Let  $\Omega$  denote the sample space of  $\lambda$  and  $A_1$  and  $A_2 = \Omega - A_1$  form a partition of  $\Omega$ . If

135  $A_1$  is the set of all values of  $\lambda$  for which a household is classified as  $\theta_1$  and  $A_2$  is the set  
 136 of values of  $\lambda$  for which a household is classified as  $\theta_2$ , then the (conditional) probability of  
 137 classifying a population as belonging to  $\theta_1$  when actually it belong to  $\theta_2$  is given by;

$$138 \quad P(2|1) = P(\lambda_{ij} \in A_2 | \lambda_{ij} \in \theta_1) = \int_{A_2} f_1(\lambda) d\lambda \text{ and the (conditional) probability of classifying}$$

139 a population as belonging to  $\theta_2$  when actually it belongs to  $\theta_1$  is;

$$140 \quad P(1|2) = P(\lambda_{ij} \in A_1 | \lambda_{ij} \in \theta_2) = \int_{A_1} f_2(\lambda) d\lambda. \text{ According to Johnson and Wichern ([9]) a}$$

141 reasonable classification rule should have an expected cost of misclassification (ECM) as  
 142 small as possible with:

$$143 \quad ECM = c(2|1)P(2|1)P(1) + c(1|2)P(1|2)P(2) \quad (4)$$

144 Where,  $c(i|j)$  is the cost of misclassifying a population  $\theta_j$  as  $\theta_i, (i = 1, 2)$

145 and  $P(i), (i = 1, 2)$  is the prior probability of  $\theta_i$  and  $P(1) + P(2) = 1$

146 The regions  $A_1$  and  $A_2$  that minimize the ECM, according to Johnson and Wichern [9] are  
 147 defined by the values  $\lambda$  for which the following holds:

$$148 \quad A_1 : \frac{f_1(\lambda)}{f_2(\lambda)} \geq \frac{c(1|2)P(2)}{c(2|1)P(1)}$$

$$149 \quad A_2 : \frac{f_1(\lambda)}{f_2(\lambda)} < \frac{c(1|2)P(2)}{c(2|1)P(1)} \quad (5)$$

150 According to Johnson and Wichern [8], If  $\theta_i (i=1, 2)$  has a normal distribution with mean  $\mu_i$   
 151 and variance  $\sigma_i^2$ , then the density ratio based on  $\lambda$  is given by:

$$152 \quad \frac{f_1(\lambda)}{f_2(\lambda)} = \frac{\frac{1}{\sqrt{2\pi}\sigma_1} \times e^{-\frac{1}{2}\left(\frac{\lambda-\mu_1}{\sigma_1}\right)^2}}{\frac{1}{\sqrt{2\pi}\sigma_2} \times e^{-\frac{1}{2}\left(\frac{\lambda-\mu_2}{\sigma_2}\right)^2}}$$

$$153 \quad = \left[ \frac{\sigma_2}{\sigma_1} \right]^{\frac{1}{2}} e^{-\frac{1}{2}\left[\left(\frac{1}{\sigma_1^2} - \frac{1}{\sigma_2^2}\right)\lambda^2 - 2\left(\frac{\mu_1}{\sigma_1^2} - \frac{\mu_2}{\sigma_2^2}\right)\lambda + \left(\frac{\mu_1^2}{\sigma_1^2} - \frac{\mu_2^2}{\sigma_2^2}\right)\right]} \quad (6)$$

154 Rearranging and taking the natural logarithm of both sides, the first inequality in (3), by trivial  
 155 algebra becomes:

$$156 \quad \frac{1}{2}(\sigma_1^2 - \sigma_2^2)\lambda^2 + (\mu_1\sigma_2^2 - \mu_2\sigma_1^2)\lambda + (\mu_1^2\sigma_2^2 - \mu_2^2\sigma_1^2) \geq \sigma_1^2\sigma_2^2 \ln \sigma_1\sigma_2 c(1|2)P(2)c(2|1)P(1)$$

157 However, if  $\sigma_1 = \sigma_2 = \sigma$  Eq. (6) becomes:

$$158$$

$$159 \quad \frac{f_1(\lambda)}{f_2(\lambda)} = \left[ \frac{\sigma_2}{\sigma_1} \right]^{\frac{1}{2}} e^{\frac{(\mu_1 - \mu_2)\lambda}{\sigma^2} - \frac{1}{2\sigma^2}(\mu_1^2 - \mu_2^2)} \quad (8)$$

160 Again re-arranging and taking the natural logarithm of both sides, the first inequality of (5)  
 161 becomes:

$$162$$

$$163 \quad (\mu_1 - \mu_2)\lambda - \frac{1}{2}(\mu_1^2 - \mu_2^2) \geq \sigma^2 \ln \left[ \frac{c(1|2)P(2)}{c(2|1)P(1)} \right] \quad (9)$$

164 Now, labeling the left hand side of (7) and (9) as quadratic and linear discriminant functions  
 165  $m_{(1)}$  and  $m_{(2)}$  and the corresponding right hand sides as the critical values  $c_{(1)}$  and  $c_{(2)}$

166 respectively, the sample estimate of the discriminant functions and their critical values are  
 167 given by:

168

$$169 \quad \hat{m}_{(1)} = \frac{1}{2}(s_1^2 - s_2^2)\lambda^2 + (\bar{\lambda}_1 s_2^2 - \bar{\lambda}_2 s_1^2)\lambda + (\bar{\lambda}_1^2 s_2^2 - \bar{\lambda}_2^2 s_1^2) \quad (10)$$

$$170 \quad \text{with } \hat{c}_{(1)} = s_1^2 s_2^2 \ln \left[ \left( \frac{s_1}{s_2} \right)^{\frac{1}{2}} \frac{c(1|2)P(2)}{c(2|1)P(1)} \right]$$

171 and

172

$$173 \quad \hat{m}_{(2)} = (\bar{\lambda}_1 - \bar{\lambda}_2)\lambda - \frac{1}{2}(\bar{\lambda}_1^2 - \bar{\lambda}_2^2) \quad (11)$$

$$174 \quad \text{with } \hat{c}_{(2)} = s^2 \ln \left[ \frac{c(1|2)P(2)}{c(2|1)P(1)} \right]$$

175 where,  $\bar{\lambda}_i = \frac{1}{n_i} \sum_{j=1}^{n_i} \lambda_{ij}$  and  $s_i^2 = \frac{1}{n_i - 1} \sum_{j=1}^{n_i} (\lambda_{ij} - \bar{\lambda}_i)^2$  are based on samples of size  $n_i$  from

176 population  $\theta_i (i = 1, 2)$ ; and  $s^2 = \frac{(n_1 - 1)s_1^2 + (n_2 - 1)s_2^2}{n_1 + n_2 - 2}$  is the pooled sample variance.

177 By the minimum ECM rule, a firm with  $\lambda$  likelihood of managing profit is classified as  
 178 managing working capital on profit if:

$$179 \quad \hat{m}_{(2)}(\lambda_{ij}) = \frac{1}{2}(s_1^2 - s_2^2)\lambda_{ij}^2 + (\bar{\lambda}_1 s_2^2 - \bar{\lambda}_2 s_1^2)\lambda_{ij} + (\bar{\lambda}_1^2 s_2^2 - \bar{\lambda}_2^2 s_1^2) \geq \hat{c}_{(2)}, \text{ For } \sigma_1 \neq \sigma_2 \text{ or}$$

$$180 \quad \hat{m}_{(1)}(\lambda_{ij}) = (\bar{\lambda}_1 - \bar{\lambda}_2)\lambda_{ij} - \frac{1}{2}(\bar{\lambda}_1^2 - \bar{\lambda}_2^2), \text{ for } \sigma_1 = \sigma_2 \quad (12)$$

181 The discriminant functions  $\hat{m}_{(1)}$  and  $\hat{m}_{(2)}$  are effective in classifying a firm as having  
 182 managed working capital on profit or not if  $\mu_1$  is significantly different from  $\mu_2$ .

### 183 3. RESULTS AND DISCUSSION

184

185 To apply the methodology proposed by this study, data in the form of ratios were computed  
 186 from 13 manufacturing and industrial firms listed on the Ghana Stock Exchange covering the  
 187 period from 2009 to 2014. Data which were the audited annual financial reports were  
 188 collected from the Fact Book of the Ghana Stock Exchange and the web portals of the firms.  
 189 This enables us to see whether a firm is profitable in a year or not. The dependent variable

190 used in this study was Profitability. In order to analyze the effects of working capital  
 191 components on the profitability of manufacturing companies in Ghana, profitability is  
 192 measured by Return on Assets (ROA), which is defined as the ratio of earnings before  
 193 interest and tax to total assets. Management of working capital was assessed for 6  
 194 years (*i.e.*,  $k = 6$ ).

195

196 For each firm, 6 years of non-zero profit  $z_i$  was computed from the nominal non-zero  
 197 working capital. The proportion  $R_i$  of non-zero working capital accounted for by working  
 198 capital on profit was computed for each of the 13 manufacturing and industrial firms who  
 199 have managed their working capital on profit. The study used a threshold value of  $m = 0.05$ ;  
 200 and so all firms with  $R_i > 0.05$  were classified to have managed their working capital on  
 201 profit. Thus, the dependent variable for the binary logistic regression is defined by  $Y_i = 1$  for  
 202 managing working capital on profit and  $Y_i = 0$ , otherwise. After multicollinearity diagnosis,  
 203 Average Collection Period ( $X_1$ ), Inventory Conversion Period ( $X_2$ ), Average Payment  
 204 Period ( $X_3$ ), GROWTH ( $X_4$ ), Debt Ratio ( $X_5$ ), Current Ratio ( $X_6$ ) and Company Size  
 205 ( $X_7$ ) were the explanatory variables used in setting up the logistic regression model.

206

207 The logistic regression of the dependent variable ( $Y_i$ ) on the above variables was found to  
 208 be significant ( $\chi^2 = 376.206, df = 7, p - value < 0.001$ ). Table 1 shows the estimates of  
 209 the fitted binary logistic regression model for the data. The fitted logistic regression equation  
 210 is given by:

$$211 \log it(\hat{\pi}) = -2.035 - 0.021 X_1 + 0.002 X_2 + 0.008 X_3 + 0.147 X_4 - 0.62 X_5 + 0.032 X_6 + 0.09 X_7$$

212

213 This implies that:

$$214 \hat{\pi}_i = \frac{\exp\{\hat{\beta} X'\}}{1 + \exp\{\hat{\beta} X'\}}$$

215 Where,

$$216 \hat{\beta} = (-2.035 - 0.021 + 0.002 + 0.008 + 0.147 - 0.62 + 0.032 + 0.09)' \text{ and } X = (1, x_1, x_2, x_3, x_4, x_5)'$$

217

218 Equation (11), was used to compute the likelihood  $\hat{\lambda}$  of managing working capital on profits  
 219 for 13 manufacturing and industrial firms.

220

221

222 Table 1: Fitted binary logistic regression

<b>Variable</b>	$\beta$	<b>SE</b>	<b>Odds ratio</b>	<b>p-value</b>
Constant	-2.035	0.352	0.421	0.000
ACP	-0.021	0.019	0.754	0.000
ICP	0.002	0.027	0.692	0.000
APP	0.008	0.0035	1.254	0.000
Size	0.147	0.024	0.932	0.000
DR	-0.62	0.157	1.48	0.008
CR	0.032	0.013	0.833	0.000
Growth	0.09	0.017	1.458	0.003

223 Source: Authors' computation using GSE

224

225 Table 1 shows the statistically significant binary logistic regression model for the  
 226 manufacturing and industrial data. The variables Average Collection Period, Inventory  
 227 Conversion Period, Average Payment Period , Growth, Debt Ratio, Company Size and  
 228 Current Ratio was found to be significant at determining the likelihood of managing working  
 229 capital on profit for firms captured in the data.

230

231 Table 2: Frequency distribution for classification of 13 manufacturing and industrial firms for  
 232 6 years making 78 observations with reported non zero- profit.

<b>Classification</b>	<b>N</b>	<b>Mean</b>	<b>S.D</b>	<b>S.E</b>
Effective Management	69	0.27	0.067	0.033
Non-Effective Management	9	0.34	0.022	0.0017
Total	78			

233 Source: Author's computation using GSE

234

235 Table 2 displays the descriptive statistics of likelihood of an effective management of a firm's  
 236 working capital on profit. The Levene's test for the equality of variance of likelihood of  
 237 managing a firm's working capital on profit by the two groups of firms was not significant ( $F=$

238 0.782, p-value = 0.326). Hence, there is no difference in variances for two firm classifications  
239 and this implies that a linear discriminant function  $\hat{m}_{(2)}$ , Eq.(10) is appropriate.

240 Based on the data, an estimate of the common variance called the pooled variance for the  
241 two groups of households was found to be 0.004017. And hence the linear discriminant  
242 function for the likelihood of managing a firm's working capital on profit is given by;

$$243 \hat{m}_{(2)} = (\hat{\lambda}_1 - \hat{\lambda}_2)\lambda - \frac{1}{2}(\hat{\lambda}_1^2 - \hat{\lambda}_2^2) = 0.042\lambda - 0.006219 \text{ and}$$

$$244 \hat{c}_{(2)} = s^2 \ln \left[ \frac{c(1|2)P(2)}{c(2|1)P(1)} \right] = 0 \text{ , on the assumption of equal cost of misclassification and}$$

245 equal prior probabilities for both groups of firms. Therefore a firm with  $\pi$  likelihood of  
246 managing profit is said to have managed working capital on profit if  $\hat{m}_{(2)} > 0$  .

247 The independent sample t-test for equal mean likelihood of managing a firm's working  
248 capital on profit is significant ( $t = 12.625$ ,  $df = 76$ ,  $p\text{-value} < 0.001$ ) and so the  $\hat{m}_{(2)}$  is  
249 effective in discriminating a firm who has managed its working capital on profit from one  
250 which did not.

251 This result is applied to the whole 13 manufacturing and industrial firms irrespective of  
252 whether or not a firm reported managing its working capital on profit after estimating the  
253 likelihood of capital management for each of the firm in the entire data set.

#### 254 **4. CONCLUSION**

255 This study proposes a methodology for analyzing the management of working capital on  
256 profit in statistically underdeveloped countries. A binary logistic regression model, based on  
257 data from firms with reported non-zero working capital on profit, is proposed for the  
258 estimation of the likelihood of working capital on profit for all firms irrespective of whether  
259 they managed their working capital on profit or not. "Univariate "discriminant functions, also  
260 based on data from firms who managed their working capital on profit within the reference  
261 period of Ghana Stock exchange, were proposed for discriminating firms that made effective  
262 management of working capital on profit from those who did not.

263

264 An application of this methodology to the data from the manufacturing companies listed on  
265 the Ghana Stock Exchange indicates that the binary logistic regression model estimates  
266 correctly at least 75% of firm's likelihood of managing working capital on profit while correctly  
267 discriminating the firms as having an effective management.

268

269 A validation work should be conducted on the model using sample data from other sectors  
270 on the Ghana stock exchange to further affirm the strength of the model and to show its  
271 structural stability over time. However, this study clearly shows that the methodology being  
272 proposed is efficient in classifying all firms as having effectively managed its working capital  
273 on profit or otherwise.

274 The study result is consistent with results from Nortey et al. ([12]) as it identified the  
275 inventory conversion period and Current ratio as significant determinants of working capital  
276 management on profits. However, they differ in terms of the other significant factors that  
277 influence working capital management. This may be due to the fact that the PCA method,  
278 extracts the significant factors and may leave out other factors that are highly correlated with  
279 the determined significant factors.

280 The following conclusion was drawn from the key findings of the study: The study identified a  
281 significant negative impact of Accounts Receivable Period on profit and a significant positive  
282 impact of a firms' Current Asset Ratio, Current Asset Turnover and Size on profit. The study  
283 recommended that incentives need to be generated by managers to minimize accounts  
284 receivable to 30 days to create value for their shareholders which is consistent with the  
285 results of ([1], [6], [11])

286 Management of a firm can create value for the shareholders by increasing the sales and  
287 inventory days to an extent that it reduces cost of supplying the products as well as  
288 protecting the firm against price fluctuations. Furthermore, firms could be made capable of  
289 enhancing their profits by restructuring their trade credit policy and changing it accordingly  
290 as the macroeconomic environment changes.

291 It is recommended that, policies and strategies must be implemented to keep the current  
292 ratios of the manufacturing companies as high as possible to enable the companies re-invest  
293 and turn out profits. The average collection period must also be reduced to the barest  
294 minimum as a longer average collection period has a negative influence on profits. The  
295 government should also ensure the implementation of policies to safeguard manufacturing  
296 and construction firms in Ghana and restrict importation of goods into the country to boost  
297 the demand for goods or materials that are manufactured in Ghana both in the short or long  
298 run.

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