

**Nexus between Technical Efficiency and Financial Sustainability: Evidence from Small Scale Sunflower Oil Processing Firms in Tanzania.**

**Abstract**

Studies on technical efficiency and financial sustainability of firms respectively, have captured the attention of many scholars in both developed and developing economies over several decades. There are patchy empirical evidences however, that link technical efficiency and financial sustainability of small scale agro-processing firms in the context of developing economies like Tanzania. Sunflower Oil Processing Firms are of no exception as the sub-sector is dominated by small scale firms with no well documented relationship between technical efficiency and their financial sustainability. This study was set to determine the relationship between technical efficiency and financial sustainability while controlling for staff productivity. The study used firm level cross-sectional data collected from 219 sunflower oil processing firms randomly selected in Dodoma and Singida regions. A Multiple Linear Regression Model was used in analysing the data. Technical efficiency scores were estimated using Stochastic Frontier Analysis (SFA) model. It was found that there exists a relationship between technical efficiency and financial sustainability of sunflower oil processing firms in Tanzania. The higher the technical efficiency the more Sunflower Oil Processing Firms will be financially sustainable. The findings of this study imply that improving technical efficiency levels is a pre-requisite for financial sustainability of Sunflower oil processing firms in Tanzania.

**Key words:** Technical Efficiency, Financial sustainability, Sunflower Oil Processing Firms

## 30 **1.0 Introduction**

31 Sunflower oil processing firms are ones of emerging agro-processing industries in Tanzania with  
32 great potentials in providing nutritious and cholesterol free oil in both rural and urban areas,  
33 apart from creating jobs and income (Ekblom, 2016). These industries are predominant in the  
34 central agricultural corridor of Tanzania in Singida and Dodoma regions due to the large amount  
35 of sunflower seeds being produced (TEOSA, 2012). Sunflower oil is the most important and  
36 popular edible oil produced in Tanzania since colonial times when sunflower was introduced  
37 from Europe and America (RLDC, 2010).

38  
39 Despite the predominance of sunflower oil processing firms in the area where sunflower seeds  
40 are largely grown, many of these firms are only of small scale (Zilion, Mwatawala & Swai,  
41 2013; Iringo, Elias & Majid, 2014). They produce low outputs whose standards are so low to  
42 compete in international markets and hence end up operating at low profit (Mpeta, 2015). It has  
43 been reported that, many agro-processing firms are established daily across the globe, but of  
44 about 85% fail after only few months of operations since their establishment (Woldie, Leighton  
45 & Adesua, 2008). This has been experienced even in developed countries like the USA, where  
46 approximately 50% of small-scale food processing firms fail within the first year of operation  
47 (Islam & Tedford, 2012). In China, many small processing firms have a lifespan of less than  
48 three years (Yanping and Huanwei, 2006),. An even more discouraging situation has been  
49 experienced in South Africa, where the rate of failure is much higher than others, in which,  
50 between 70% and 80% of the firms fail within their first few months of operation (Fatoki, 2011).  
51 One of the causes could be inefficiency in operations. This study was meant to determine the  
52 relationship between technical efficiency and financial sustainability of sunflower oil processing  
53 firms in Tanzania, the link which is scanty found in the literature.

54  
55 The study has been grounded from the microfinance settings, particularly the study by  
56 Nyamsogoro (2010); Kipesha (2013); Marwa and Aziakpono (2015) which established the  
57 relationship between efficiency and financial sustainability in Microfinance empirical setting.  
58 This was done following the absence of empirical evidences on the established link for  
59 processing firms, particularly on the sunflower oil processing sub-sector in Tanzania context.

60

## 61 **2.0 Literature Review**

### 62 **2.1 The Concept of Financial Sustainability**

63 Theoretically, sustainability is a wide term and has been defined by many in several dimensions  
64 depending on user requirements. For instance, Filene (2011) defined sustainability as the ability  
65 of an entity to continue a defined behavior indefinitely. It further implies the ability of the firm to  
66 meet its goals over the long term. In the same vein, Nyamsogoro (2010) in the Microfinance  
67 sector defined sustainability to mean permanence or the ability to repeat performance through  
68 time. Other scholars in a business sector like Hubbard (2009) described sustainability as the  
69 ability of the firm to meet the need of its stakeholders without compromising its ability to meet  
70 their needs in the future. In other words, financial sustainability means the smooth operation of  
71 the firm with the necessary profitability, having adequate liquidity to overcome any challenges of  
72 bankruptcy. It is also considered as a necessary condition for institutional sustainability which is  
73 the most important requirement for any business. According to Doicui (2009) financial  
74 sustainability is a full cost recovery or profit making and is associated with the aim of building  
75 an institution that can last into the future without continual reliance on government subsidies or  
76 donor funds. It is the ability of an institution to meet its operational costs from income generated  
77 from services or products provided and have enough reserves for recapitalization (Thela, 2012).  
78 In this paper, the financial sustainability refers to the ability of sunflower oil processing firm to  
79 survive in the business and be able to meet its operational and financing expenses from its  
80 income generated thus has enough profit for recapitalization in a long run. Specifically, it is the  
81 ability of a sunflower oil processing firms to generate income that exceeds its total costs hence  
82 survival in business for long time. Profitability is therefore considered as a residual and a proxy  
83 measure of the firm financial sustainability (Nyamsogor & Njik, 2019).

84

### 85 **2.2 . Measures of Financial Sustainability**

86 Measurements of financial sustainability in previous literature have been encored in two levels  
87 of indicators Operational Self-Sufficiency (OSS) and Financial Self-Ssufficiency (FSS)  
88 (Nyamsogoro, 2010; Kipesha, 2013; Marwa & Aziakpono, 2015). Operational Self-Sufficiency  
89 has been used to assess how far an institution has come in covering its operating expenses with  
90 its operating income regardless of the source while financial self-sufficiency measures the extent  
91 to which operating revenue can cover institution's direct and indirect costs from its income

92 generation (Thela, 2012). Moreover, Financial Self-Sufficiency is considered to be more  
 93 appropriate measure of sustainability as it attempts to show the financial picture of the firm on  
 94 unsubsidized basis (Nyamsogoro; 2010; Thela, 2012). It is defined as the ratio of adjusted  
 95 financial revenue to total expenses. The ratio above 1 indicates sustainability while below 1  
 96 indicates the incapability of the firm to pay all of their expenses from their own generated  
 97 income and therefore not financially sustainable

98 
$$FSS = \frac{\text{Adjusted Financial Revenue}}{\text{Adjusted Operating Expenses}} \dots\dots\dots (1)$$

99 In this paper, Financial Self- sufficiency (FSS) as a measure of the sunflower oil processing  
 100 firms’ financial sustainability is a ratio of total expenses to total revenue. From the profitability  
 101 theory point of view profit is considered as the residual, calculated as an excess of income over  
 102 expenditure to mean financial sustainability (Glautier & Underdown, 2001; Nyamsogoro, 2010).  
 103 In other words, Marriott, Edwards and Mellett (2004) considered profits as what remain after  
 104 costs of productions have been paid for. If profit is considered as a residual, then profitability can  
 105 be used as a proxy measure of financial sustainability since it considers covering all costs  
 106 incurred in earning plus any costs necessary to at least maintain the current level of operations  
 107 (ibid).

108

109 **2.3 The Concept of Technical Efficiency**

110 Efficiency refers to reaching the desired output with the minimum input or means (Thela, 2012).  
 111 It is the relationship between inputs and output that seeks to minimize resources costs  
 112 (Nyamsogor & Njik, 2019). The conception of Technical efficiency is centred on input- output  
 113 relationship. Technical efficiency is achieved when a minimum possible input is used to produce  
 114 a given level of output or when a maximum possible output is produced given a certain level of  
 115 input (Koopmans, 1951; Debreu; 1951) and (Farrell 1957; Kumbhakar & Lovell, 2000; Coelli et  
 116 al. 2005; Charoenrat, 2012; and Ngeh, 2014).

117 **2.4 . Measurement of Technical Efficiency**

118 Technical efficiency levels/scores estimated from each specific firm have been used as a proxy  
 119 measure of technical efficiency in sunflower oil processing firm as in previous studies  
 120 (Charoenrat, 2012, Ngeh, 2014, Marwa and Aziakpono, 2015). Each firm score was obtained as  
 121 continuous variable estimated by using the stochastic frontier model as the ratio of inputs to

122 outputs factors of production of the firm. This has been borrowed from the study by Njiku and  
123 Nyamsogoro (2018), which simultaneously estimated and studied the determinants of technical  
124 efficiency of small scale sunflower oil processing firms in Tanzania using one stage stochastic  
125 frontier Approach. Three inputs were involved in this relationship (capital, labour and material  
126 costs) and unit processed in litres as output (Ibid). It is a measure of effectiveness transformation  
127 of inputs into maximum outputs of the firms, which provides a more comprehensive measure of  
128 effective use of the firms' resources in maximising their output. Optimal output of the firm  
129 implies a high technical efficiency level attained and hence the financial sustainability of the firm  
130 (Marwa & Aziakpono, 2015).

131

## 132 **2.5. Technical Efficiency and Financial Sustainability of the firm**

133 Financial sustainability of the firm has been considered by previous scholars as a function of  
134 many different factors, both internal and external to firm operations depending on the research  
135 question(s) addressed and data availability. For instance, the study by Nyamsogoro (2010) and  
136 Thela (2012) respectively, analysed the relationship between efficiency and financial  
137 sustainability in the area of Microfinance by looking at various cost and revenue elements like  
138 liquidity ratio, operating expense ratio and staff productivity (Nyamsogor & Njik, 2019). They  
139 employed a traditional approach (financial ratios) and found that efficiency helps microfinance  
140 institutions to attain their financial sustainability. It is in this sense that efficiency of the firm  
141 reflects on whether existing resources have been used effectively as it involves cost minimisation  
142 and income maximisation at a given level of operation thus have an enduring impact on the  
143 financial sustainability of the firm (Essmui, Berma, Shahadan & Ramlee, 2013; Ngeh, 2014).

144

145 To add on that, the study by Marwa and Aziakpono (2015) used return on assets, technical  
146 efficiency levels /scores, loan size and deposit mobilization and cost per loan portfolio as  
147 explanatory variables in predicting financial sustainability of SACCOs in Tanzania. It has been  
148 reported that, efficiency is positively related to financial sustainability of the firm (Nyamsogoro,  
149 2010). More efficient firms tend to have relatively lower expenditure and higher revenue  
150 generated per unit. This is to say that efficiency of the firm affects the financial sustainability  
151 either through cost reduction or revenue increase or both (ibid). **Moreover, the study by Mishra,**

152 Sahu, Dhekale & Vishwajith (2015) revealed that availability of inputs and formulation of  
153 policy to its implementation are among of the important factors for the sustainability.

154

155 Though these studies provide a good background to the study at hand, they differ in terms of  
156 their nature of inputs and outputs thus their findings cannot be generalised across sectors and  
157 sub-sectors due to different contexts. The Microfinance Institutions deal with the provision of  
158 small-scale financial services to business firms and individuals while agro-processing firms,  
159 particularly sunflower oil processing firms deal with the extraction of oil and seedcakes from  
160 sunflower seeds.

### 161 **2.5.1. Technical Efficiency Levels/scores**

162 In this paper, technical efficiency was used as a measure of the effectiveness of transformation of  
163 a set of inputs resources given and technology into maximum outputs. It was computed from  
164 capital, labour and material costs as inputs originally measured in Tanzania Shillings (Tshs) as  
165 well as unit processed in liters as output but were all transformed into their natural logs. Each  
166 firm specific scores were computed as continuous variables for inclusion in the regression  
167 analysis.

### 168 **2.5.2. Staff Productivity Ratio**

169 Efficiency also depends on staff productivity. The staff productivity ratio captures the overall  
170 productivity of the firms' total human resources in maximizing out for improved financial  
171 sustainability. It is the ratio of the number of units produced by the number of staff involved. The  
172 ratio provides information on how efficiently the firm uses its personnel resources in maximizing  
173 their output. In the same vein, the ratio indicates how well the firm utilizes its staff in general in  
174 enhancing income and reducing the overall expenditure. It indicates how efficiently the firm is  
175 using its resources and the role played by the staff in managing its production, bringing about  
176 profitability and hence the financial sustainability of the firm. Studies in Microfinance  
177 Institutions revealed that the higher the number of units per staff would indicate the "firm's"  
178 high efficiency in utilizing its staff and hence high profitability of the firm for financial  
179 sustainability (Nyamsogoro, 2010; Thela 2012). This study used staff productivity to test the  
180 applicability of this finding in sunflower oil processing firms' empirical settings.

181

182

### 183 **3.0. Methodology**

184 This study combines both technical efficiency scores estimated from a Stochastic Frontier  
185 Analysis (SFA) model as the ratio of each firms 'inputs and output, which formed a column of  
186 continuous variable and staff productivity ratio from the traditional ratio approach as a measure  
187 of efficiency in explaining the financial sustainability of sunflower oil processing firms. The  
188 inclusion of staff productivity ratio in the regression model was to determine the extent to which  
189 sunflower oil processing firms utilize their staff in maximizing their output for improved  
190 financial sustainability. This was done in an attempt to control for staff productivity differences,  
191 so that we could ensure the internal validity of the influence of technical efficiency levels on the  
192 financial sustainability of sunflower oil processing firms in Tanzania. This has been grounded  
193 following the assertion by Kuhn (1996) as quoted in Nyamsogoro (2010:61) that "*devising new*  
194 *approaches and methodologies may lead to the discovery of new knowledge*".

195

#### 196 **3. 1. The Data**

197 A set of primary cross-sectional firm-level data was collected from for 219 sunflower oil  
198 processing firms in Dodoma and Singida regions using both questionnaires and interviews.  
199 Dodoma and Singida regions were purposely selected as central agricultural corridor and processing  
200 potential of sunflower oil in Tanzania. The highest produced amount of sunflower seeds in this area  
201 has led to predominance of sunflower oil processing industries along Dar-es salaam to lake zones  
202 and Arusha highways.

203

204 The study used simple random sampling technique in selecting sunflower oil processing firms in  
205 the area where only firm owners were purposively selected as targeted respondents. This was due  
206 to the fact that sunflower oil processing firms are of small- scale in nature mainly owned and  
207 controlled by the individuals. The owners of the firms were purposely selected and interviewed  
208 as primary sources on important data particularly on the quantity produced on liters, price per  
209 liter, quantity of raw materials used and the price per bag, average daily wages for labour, other  
210 operating expenses incurred daily and the number of personnel in their respective firms.

211

212 To ensure that there is no non-response bias, randomness was considered by using systematic  
213 simple random sampling technique in selecting sunflower oil processing firms from the

214 Sampling Frame of 667 firms that was established from the updated list of registered food  
215 processing firms by Tanzania Food and Drugs Authority (TFDA), Small Industrial Development  
216 Organisation (SIDO) in the regions under the study and from the processors network association  
217 known as Central Zone Sunflower Oil Processors Association (CEZOSOPA) situated in Dodoma  
218 region. They had equal chances of being selected due to their similar operating characteristics.  
219 Thus selected sample of 219 firms was considered fairly adequate representing other sunflower  
220 oil processing regions due to their similar firm orientation. Therefore, the methodology is  
221 nomothetic which guaranteed the findings of the study to be generalized beyond the study  
222 sample in the country since the sample is representative.

223

### 224 **3.2. Model Specification**

225 Multiple Linear Regression Model was used to determine the influence of technical efficiency on  
226 the financial sustainability of sunflower oil processing firms. The model suits in this study due to  
227 the nature of the dependent variable (Financial Sustainability) which was continuous and  
228 involved more than one explanatory variable in explaining the relationship.

229

230 More importantly, the multiple linear regression models require the establishment of normality  
231 distribution of data as one of the important assumptions to be met prior to analysis. This  
232 assumption was best checked graphically by plotting standardized residual values on a histogram  
233 with a fitted normal curve or by reviewing a Q-Q-Plot or P-P-Plot as well as by statistical tests  
234 using the Kolmogorov-Smirnov test (K-S) and Shapiro Wilk tests(S-W) respectively as  
235 indicated in section 4.2 of the empirical results and discussion .

236

#### 237 **3.2.1 Dependent Variable**

238 Financial Sustainability was measured by Financial Self-Sufficiency (FSS) as the ratio of  
239 revenue to expenses for each specific sunflower oil processing firm under the study. The use of  
240 Financial Self-Sufficiency (FSS) as the proxy measure of financial sustainability in sunflower oil  
241 processing firms was due to the fact that, it measures the ability of the firm to cover its operating  
242 expenses from the income generated internally. Financial Self Sufficiency indicates the ability of  
243 the firm to sustain itself in the business from its generated income. The ratio is computed as: FSS  
244 = Total Revenue /Operating expenses.



245

246 The revenue was computed by considering the number of litres processed and sold in each  
247 sunflower oil processing firm and the price per litre in a year. Also, all expenses incurred by the  
248 firm for getting the revenue including material costs, labour costs, water and electricity costs,  
249 rent and taxes were considered in computing the FSS.

250

### 251 **3.2.2 Independent Variables**

252 Independent variables were technical efficiency and staff productivity. The technical efficiency  
253 was measured by technical efficiency levels/scores. Staff productivity was introduced to control  
254 for differences in staff productivity which could influence sustainability apart from technical  
255 efficiency. Both variables, technical efficiency levels and staff productivity ratio were estimated  
256 from each specific firm as continuous to measure the role of efficiency in explaining the  
257 financial sustainability of sunflower oil processing firms as in previous studies (Njiku &  
258 Nyamsogoro, 2018).

259

260 Dependent and independent variables involved were continuous and thus suit for Multiple Linear  
261 Regression Analysis (MLRA) model in studying the relationship, as expressed in the general  
262 linear regression operational equation below.

263

### 264 **3.2.2. The Operational Model**

265

$$266 \quad E(Y)_i = \alpha + \beta_i X_i + \dots + \beta_n X_n \dots \dots \dots (2)$$

267 Where,  $E(Y)_i$  is the mean of the response variable which was Financial Self-Sufficiency (FSS) in  
268 this case,  $X_i$  are independent variables involved in the study, which are technical efficiency  
269 levels and staff productivity ratio from each specific firm, and  $\beta_i$  are their respective parameters.

270

### 271 **3.3 Operationalization of the study variables and their expected effects on** 272 **Financial Sustainability.**

273 Measurements of variables involved in the study and their expected theoretical effect on the  
274 dependent variable are indicated in Table 1.

275

276 **Table 1: Operationalization of the study variables**

S/N	Technical Efficiency Indicators.	Definition and measurement	Expected effect on FSS	Comments
1	Technical Efficiency levels	A continuous variable estimated from SFA as a ratio of output to input factors of production for each firm.	+	Maximum output increases the profit and hence financial sustainability of the firm.
2	Staff Productivity Ratio	Continuous variable, measured as the ratio of unit produced per staff.	+	More units produced per staff means efficiency utilisation of staff for higher profitability.
3	Financial Self Sufficient (FSS)	Continuous variable and a measure of financial sustainability as the ratio of Revenue/Expenses.	(dependent variable)	Ratio >1 means Financially sustainable Ratio <1 means not financially sustainable.

277  
278

279 **4.0 Results**

280 **4.1: Descriptive Results**

281 The descriptive statistics explaining the overall distribution of the variables included in the  
282 model as is indicated in Table 2

283  
284

**Table 2: Descriptive Statistics**

Variables	Mean	Std. Deviation	N
Financial Self Sufficiency	0.942	0.155	219
Technical Efficiency levels	0.529	0.149	219
Staff Productivity ratio	9700.278	10631.365	219

285

286 The results in Table 2 indicate that on average, sunflower oil processing firms under the study  
287 are not financially self-sufficient as their overall ratio is below 1 (0.94). This implies that most of  
288 sunflower oil processing firms are not able to cover their operating expense from internally  
289 generated income, though they are nearly break-evening, to mean that they are just retaining their  
290 operating capital. Thus any improvement on the significant variables would mean profitability  
291 and hence financial sustainability of the firms. Likewise, the results in Table 2 depicts that on  
292 average sunflower oil processing firms operate at a mean technical efficiency level of 53%  
293 implying that there is an opportunity for more improvement by 47% under a better use of inputs  
294 and technology. Besides, the descriptive results also revealed that each staff can produce 9700  
295 units of output on average for maximum profit. However, standard deviation on both financial  
296 self-sufficiency and on technical efficiency scores was of about 15.5% and 14.9% respectively

297 indicating that there is variability in the performance among sunflower oil processing firms.  
298 There are huge variability on staff productivity among firms under study as indicated by the  
299 standard deviation.

300  
301 The analysis in Table 2 of descriptive statistics was extended in Table 3 to disclose the  
302 distribution of firms under the study according to their Financial self-sufficiency performance  
303 ratio as either they are not financially sustainable (operate at loss), operate at a break-even point or  
304 at a profit to imply they are financial sustainability as indicated in Table 3.

305 **Table 3: Distribution of firms according to FSS performance ratio**

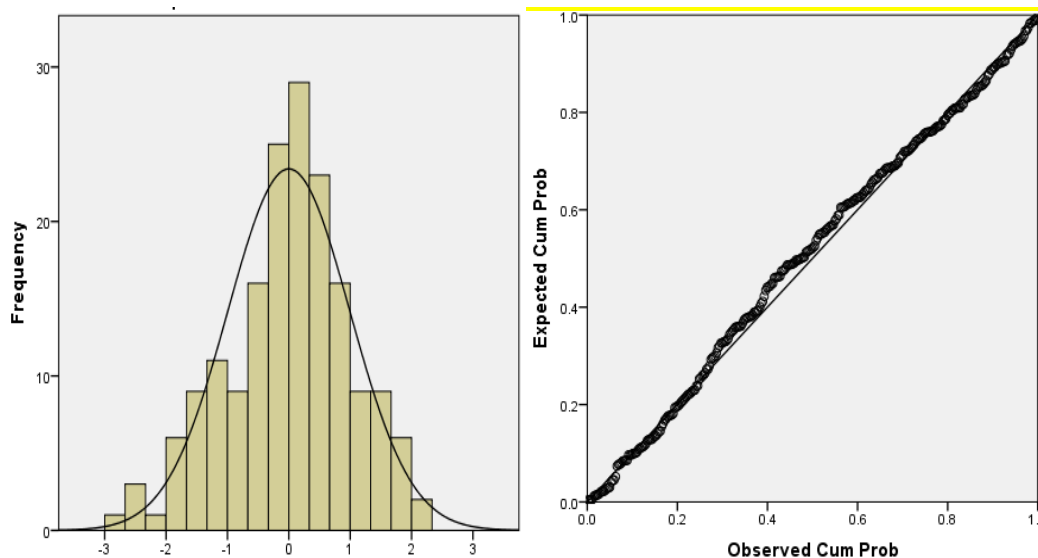
FSS ratio	n	%
Below 1	118	53.8
1	10	4.6
Above 1	91	41.6
<b>Total</b>	<b>219</b>	<b>100.0</b>

306  
307 The results in Table 3 indicate that 53.8 % (n=118) of sunflower oil processing firms under the  
308 study operate at a loss since their ratio is below 1. This implies that expenses of the firms are  
309 higher than revenue generated and thus the firms are unable to cover their operating expenses  
310 from their income generated and therefore could be financially unsustainable. Also 4.6% (n =10)  
311 of the firms under the study are operating at the break-even point since their FSS ratio is 1  
312 indicating that the revenue generated is equal to expenses incurred and thus the firms are neither  
313 making profit nor loss. Their generated revenue is enough to cover expenses without any surplus,  
314 thus are retaining their operating capital. Moreover 41.6% (n = 91) of sunflower oil processing  
315 firms under the study are operating at a profit since their FSS ratio is above 1 indicating that the  
316 firm's revenue are higher than expenses incurred and thus could be financially sustainable.

#### 317 **4.2. Empirical Results and Discussion**

318 This paper aimed to determine the influence of technical efficiency on financial sustainability of  
319 sunflower oil processing firms in Tanzania, using a combined measure of efficiency (technical  
320 efficiency levels and staff productivity, the contribution which is scanty found in previous  
321 studies. This paper therefore fills this knowledge gap by using Multiple Linear Regression where  
322 normality of data was presented graphically prior to the analysis using histogram and P-P-Plot of  
323 regression standardized residual as indicated in Figure 1.

324 **Figure 1: Histogram and Normal P-P Plot**



325  
 326 The visual results in both histogram and P-P plot indicate that data concentrate on the centre but  
 327 a bit skewed on the left with the scatter plot indicating a positive gradient. Likewise, normality  
 328 distribution of the data was also checked by statistical tests with a goodness of fit test by using  
 329 the Kolmogorov-Smirnov test (K-S) and Shapiro Wilk test(S-W) as presented in Table 4.

330  
 331 **Table 4: Statistical Tests of Normality**

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk test		
	Statistic	df	Sig.	Statistic	df	Sig.
Standardized Residual	.063	219	.090	.988	219	.142

336 Table 4 presents the results from two well-known tests of normality, namely the Kolmogorov-  
 337 Smirnov and the Shapiro-Wilk tests for normality distribution of the study sample population.  
 338 For both tests, the *p*-value is greater than 0.05 so we would not reject the null hypothesis that the  
 339 data is normally-distributed. The multiple linear regression model summary is indicates in Table  
 340 5.

341  
 342 **Table 5: Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted Square	R	Std. The error of the Estimate	Durbin-Watson
1	.871 <sup>a</sup>	.758	.756		.07675	1.826

351 a. Predictors: (Constant), Staff Productivity ratio, Technical Efficiency (TE) levels

352 b. Dependent Variable: Financial Self- Sufficiency (FSS)

353

354 The results of the overall linear regression model summary indicate  $R^2$  value of 0.758 to imply  
355 that 75.8% of the variation in the dependent variable (FSS) was explained by the independent  
356 variables included in the model. Also, the regression coefficients **Table 6** indicate the joint and  
357 individual effect of the technical efficiency levels and staff productivity ratio (independent  
358 variables) to the financial sustainability (dependent variable) of sunflower oil processing firms  
359 in Tanzania, respectively.

360

361 **Table 6: Regression Coefficients of Technical efficiency level and staff productivity to FSS**

Model	Unstandardized Coefficients		Standard. Coeff.	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	.417	.022		18.657	.000**		
TE levels	1.048						
Staff Prod. Ratio	-3.108E-006	.049	1.006	21.478	.000**	.509	1.963
		.000	-.213	-4.537	.000**	.509	1.963

362

\*\*Significant at 5%

363

364 The results in **Table 6** revealed that both technical efficiency levels and staff productivity ratios,  
365 jointly predict the financial sustainability of sunflower oil processing firms in Tanzania due to a  
366 significant F-statistic. Both variables are highly statistically significant determinants of the  
367 financial sustainability of sunflower oil processing firms in Tanzania at 5% level of significance  
368 with ( $p = 0.0001$ ) though with different directions. Technical efficiency level relates positively  
369 to the financial sustainability of the firm while staff productivity ratio relates negatively to the  
370 financial sustainability of the firms under the study.

371

372 The positive coefficients for technical efficiency levels with financial sustainability implies that  
373 when technical efficiency level of the firm increases the financial sustainability of sunflower oil  
374 processing firms also increases. Thus, the higher the technical efficiency levels the better  
375 indication for high financial sustainability of the firms. This further means that input resources,  
376 particularly capital and materials which were transformed to the optimal output measured in  
377 terms of quantity of oil in litres produced and sold lead to high revenue and hence the financial  
378 sustainability of the firm.

379  
380 However, a negative beta coefficient of staff productivity with the financial sustainability of the  
381 firms under the study implies that any increase in a number of units produces per staff affect  
382 negatively the financial sustainability of sunflower oil processing firms in Tanzania.  
383 Theoretically, it would be expected that high staff productivity ratio would lead to efficient  
384 utilisation in maximising output and hence a high level of financial sustainability, but the  
385 empirical evidence suggests otherwise. The negative relationship between staff productivity and  
386 financial sustainability in this study implies that the more numbers of units produced by a staff  
387 the less financially sustainable the firm is. This implies a prevalent state where there is a big  
388 difference between units produced as a result of staff productivity and units actually sold as a  
389 result of market response. Moreover, sunflower oil processing firms are basically machine  
390 intensive and not labour intensive. This is due to the fact that the main driver and catalyst of the  
391 production in sunflower oil processing firms are machines (technology) and not human capital  
392 (staff) as compared to other sub-sectors of manufacturing. This was also revealed by high  
393 elasticity of capital input (measured by cost of machines) as it relates positively to the output of  
394 the firms measured in litres of oil processed (Njiku & Nyamsogoro, 2018).

395  
396 Moreover, technical efficiency levels were computed from the input-output relationship of  
397 capital, labour and material to the (quantity) litres of oil processed as output. In this capital and  
398 materials contribute significantly to the output, though with different directions, positively with  
399 capital while negatively related to materials of production. The negative relation with material  
400 implies that the output of the firm declines with an increase in materials. This is due to the low  
401 quality of raw materials used in the production, purchased during harvest season without quality  
402 compromise to avoid shortage during off- season due to the seasonality nature of the sunflower  
403 seeds. The seeds are not available to processors throughout the year and if available, are sold  
404 through the middlemen at high cost regardless of their quality. Capital comprised of the initial  
405 cost of processing machines which are available to all firms, thus contributed positively with  
406 high elasticity to imply that, it is the most contributing input factor of production to sunflower oil  
407 processing firms' production capacity (Njiku & Nyamsogoro, 2018). The findings are in line  
408 with the study by Essmui et al. (2013) and Ngeh (2014) respectively, which also found that  
409 technical efficiency influence the financial sustainability of the manufacturing firms. A negative

410 relationship between staff productivity and financial sustainability of the firms was also observed  
411 in the study by Nyamsogoro (2010) on the financial sustainability of Rural Microfinance in  
412 Tanzania.

413  
414 Therefore, by using a combined measure of efficiency as determinants of financial sustainability  
415 of sunflower oil processing firm, it was observed that technical efficiency levels from a  
416 transformed set of inputs, particularly capital and materials under a given technology matters a  
417 lot in explaining the financial sustainability of sunflower oil processing firms in Tanzania. Also,  
418 though staff utilization efficiency is negatively related to the financial sustainability of the firm,  
419 their role should not be ignored completely. Firms need to put up strategies to ensure that there is  
420 sufficient market for output produced at profit marking prices.

421

## 422 **5.0 Conclusion and Policy Implications.**

423 Based on empirical findings, we conclude that technical efficiency and financial sustainability of  
424 small scale sunflower oil processing firms in Tanzania are positively related. A strong and highly  
425 statistically significant relationship revealed between technical efficiency levels and the financial  
426 sustainability of firms mean that technical efficiency matters a lot for the financial sustainability  
427 of sunflower oil processing firms in Tanzania. Any increase in the technical efficiency level in  
428 sunflower oil processing firms, increases the profitability of the firm and hence financial  
429 sustainability. Moreover, the role of human capital (staff) in sunflower oil processing firms,  
430 particularly in handily support to processing machines and in packaging of oil is important for  
431 improved financial sustainability. These findings imply the need for government and other  
432 agencies in the sector to create an enabling environment for sunflower oil processing firms to  
433 have access to improved machines (technology) and quality materials for enhanced technical  
434 efficiency and reliable markets. These are prerequisites for financial sustainability of small scale  
435 sunflower oil processing firms in Tanzania.

436

437 This is a cross-sectional study limited to studying the relationship between technical efficiency  
438 and financial sustainability of small scale sunflower oil processing firms by considering technical  
439 efficiency scores and staff productivity (explanatory variables) at one point in time. Future  
440 studies may consider using longitudinal (time series) data to capture the influence of these

441 factors with respect to the changes of these variables over time. Additionally, this study was  
442 limited to only financial sustainability as the key dimension and a measure of the firm  
443 sustainability to mean institutional sustainability as used in other sub-sectors (Nyamsogoro,  
444 2010; Thela, 2012; Kipsha 2013). Future studies may consider using other measures of the firm  
445 sustainability like mission sustainability and marketing sustainability.

446

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